

Sukkur IBA University

Re-Tender Proc/262



TENDER DOCUMENTS

GROUP HEALTH & LIFE INSURANCE

Important Note:

Please send Technical & Financial Proposals in separate sealed envelopes

Last Date for Tender Submission	December 21, 2021, up to 1:00 pm
Date of Tender Opening	December 21, 2021 at 2:00 pm
Venue	Sukkur IBA University Nisar Ahmed Siddiqui Road Sukkur
Sukkur IBA NTN #	9011016-1

Pre- Requisite / Eligibility Criteria to participate in this tender

1. Health & life insurance Company with A+ rating or above.
2. Health & Life Insurance Company must be registered with Income Tax & Sales Tax Department
3. Bidder may participate for one or both items.

Documents/Details Required.

S.2 Documents should be properly signed and stamped by competent authority.

1.2. Detail of Organization

1.3. Structure/Organizational Chart.

1.4. An affidavit to the effect that the firm has not been blacklisted by any Government/Semi Government Organization.

1.5. The Bidder/Vendor shall provide the following information with respect to its set up in Pakistan.

1.5.1. Number of Vendors offices and addresses, thereof, phone and fax numbers and e-mail address as well as names and designations of responsible persons.

1.5.2. Number of staff in Vendor's office

1.5.3. Profile of staff with relevant experience, resume and number of Customers and sites looked after /supported by each.

1.6. Emergency reporting procedure and response time in hours for positive response rectification, escalation procedures with respect to response or turnaround time in hours.

1.7. The Bidder shall provide following information with respect to its Company Profile

1.7.1. Registered Name of the Organization.

1.7.2. National Tax Number, Sales Tax Number

1.7.3. Head Office address.

1.7.4. Management structure & Organization Chart

1.7.5. Name, Address with Telephone/Telex and Fax numbers of the contact Person

1.7.6. Financial status of the Vendor's/Bidder's Organization with supporting documents and last two years annual reports.

1.7.7 provide a certificate from your bank certifying your sound financial position and credit limit from the bank.

1.7.8. List of clients and their Acceptance of deliverables, showing separately the services/coverage provided and value thereof

1.8. Sukkur IBA University reserves the right to reject any or all Bids/Offer without assigning any reason or cancel the process at any time.

1.9. Sukkur IBA University reserves the right to increase/decrease the quantity of items/scope of the work. Bidder has no right to challenge the decision in Court.

1.10 Documentary evidence of claims made in proposal regarding experience, relationship with principal etc.

2. PROPOSAL SUBMISSION REQUIREMENTS

2.1. Sealed Bid clearly marked as **"ORIGINAL"** should consist of following two separate and independent parts i.e., **1) Technical Proposal 2) Financial Proposal** and should be clearly marked as Technical Proposal/Financial Proposal in bold and affixed to each envelope at a clearly visible location.

2.1.1. TECHNICAL PROPOSAL

2.1.1.1. Technical Proposal must include the complete solution proposed by the Vendor with filled-in specification sheets.

2.1.1.2. After review of the Technical Proposal, promising Vendors will be selected and may be asked to give a presentation of their proposal.

2.1.1.3. Based on the Technical Proposal and the presentations, Vendors will be selected in order of preference and their Technical Solution will be rated on a scale of 100.

2.1.1.4 the criteria considered would be as mentioned in technical evaluation criteria

2.1.1.5 Financial Proposal of only those Vendors will be considered whose Technical Proposal qualify.

2.2. FINANCIAL PROPOSAL

2.2.1. Financial Proposal will include the price quoted

2.2.2. the quoted prices must include all taxes

2.2.3. This is required for educational institution. Sukkur IBA University, therefore, expects significant educational and not for profit organization discounts.

2.2.4. No Bid shall be entertained without bid security.

2.2.5. the bid security is required to compensate Sukkur IBA University against the consequences of:

2.2.6. Subsequent unauthorized variations and/or modifications of the terms of bid.

2.2.7. Pre-mature withdrawal of the bid before the completion of the bid evaluation

2.2.8. Failure of the bidder to sign the resultant Contract, in the event of such Contract being awarded to it.

2.2.9 Proposals sent to Sukkur IBA University by fax or email will not be accepted.

2.2.10 An effort by a Bidder to influence Sukkur IBA University, directly or indirectly THROUGH UNFAIR MEANS may result in the rejection of Bidder's Proposal and blacklisting for any future tender of Sukkur IBA University.

2.2.11. Prices quoted will be firm for the entire period of Contract. All prices to be quoted in **Pak Rupees** and must clearly state all applicable taxes which must be included in quoted price.

S. SELECTION PROCEDURE

Sukkur IBA University intent in issuing this RFP is to award a contract to the lowest and best responsive Vendor/Bidder who meets required standard of requirement as mentioned in this document.

TERMS & CONDITIONS GROUOP HEALTH & LIFE INSURANCE FOR
SUKKUR IBA UNIVERSITY

Sukkur IBA University is in the service of providing quality education and is desirous to obtain the Group Health & Life Insurance Coverage and Pension Plan for employees of Sukkur IBA University.

1. The contract will be for a period of one year (extendable up to three years on mutual consent and performance) for Health & Life Insurance.
2. All payments to be made by the Client to the successful bidder /contact winner under this tender shall be subject to deduction of all prevailing taxes, duties, charges, liquidated damages etc.
3. The Successful bidder shall pay and discharge at all times during the period all assessments, taxes, penalties, fines and charges of every description including tests charges etc. which are now or may at any time hereafter during the period, be assessed, imposed or charged upon the services provider by Sukkur IBA University, any Local, Provincial or Federal Government Agency, Department or Authority.
4. Successful bidder / contract winner shall exercise reasonable care and diligence to prevent any actions or conditions which could result in a conflict with CLIENT's best interests. This obligation shall apply to the activities of the employees and agents of Successful bidder / contract winner in their relations with the employees and their families, of CLIENT's successful bidder / contract winners and third parties arising from this agreement and accomplishing services hereunder. Successful bidder / contract winner's efforts shall include, but not be limited to establishing precautions to prevent its employees or agents from making, receiving, providing or offering substantial gifts, entertainment, payments, loans or other consideration for the purpose of influencing individuals to act contrary to CLIENT best interest.
5. The successful bidder / contract winner shall conduct his business in a professional ethical manner. The successful bidder / contract winner shall be responsible for compliance with all laws, rules and regulations for the time being in force on its own behalf and with regard to his employees.

6. Nothing in this contract shall be deemed to create an agency or an employer/employee relationship between the successful bidder / contract winner (his employees) and the client. The successful bidder / contract winner shall at all times remain solely responsible for all responsibilities and liabilities whatsoever with regard to his employees.
7. Sukkur IBA University or its representative shall have the right to check the conformity to the contract/agreement terms and conditions. Problem reporting procedure and response time in hours for compliance, escalation procedures with respect to response or turnaround time in hours must be mentioned in proposal.
8. An effort by a bidder to influence Sukkur IBA University, directly or indirectly THROUGH UNFAIR MEANS may result in the blacklisting for any future tender of Sukkur IBA University.
9. The Successful bidder / contact winner will provide the Health Insurance Services for Sukkur IBA University employees.
10. The successful Health Insurance Company shall be bound to provide the agreed benefits and coverage as and when due. The Sukkur IBA University & Successful bidder shall enter into agreement as per procedure.
11. The Contractor shall not sublet the contract to anyone else.
12. **Bid security** (Refundable) in form of Demand draft/ pay order in favor of Sukkur IBA University i.e **2%** of tender amount must be attached with the proposal.
13. The Health insurance proposed package must cover Hospitalization, Maternity and Major Medical cases.
14. Please see Annexure A & B for details about number of employees and group health insurance coverage required.
15. Bids/ Proposals will be evaluated as per evaluation criteria mentioned below.

EVALUATION CRITERIA FOR GROUP HEALTH INSURNACE

Technical Evaluation Criteria

S. N	Criteria	Max Score	Remarks
1	Meeting Specifications/requirements mentioned in Annexure B	30	
2	Similar level projects undertaken in last three years	5	Please do mention the year, no mention of year will be treated as older than three years
3	Valid Email address of concerned persons of Previous/Existing Organization where company has offered health insurance for feedback purpose	25	Please mention the concerned person official email address, Sukkur IBA University will get feedback directly from random sample organizations
4	Company Profile	20	
5	24/7 Call Centre/ Helpline to respond, serve/ support emergency cases in shortest possible time	5	
6	Additional coverage / age relaxation offered (in addition to mentioned in Annexure B)	5	
7	Leading hospitals of Sukkur city on panel i.e. 1. Hira Medical Centre Suk 2. Sukkur Blood Bank Hospital, Sukkur 3. Red Crescent Hospital, Sukkur 4. City Scan Hospital, Suk 5. Rangers Hospital Suk	5	
8	Willing to add more proposed hospitals of Pakistan in panel list	5	
	Total	100	

Note: Please attach documentary evidence in support of your claims in technical proposal.

EVALUATION CRITERIA FOR GROUP LIFE INSURANCE

(S) Technical Evaluation Criteria -

S. N	Criteria	Max Score	Remarks
1	Meeting Specifications/ insurance coverage requirements mentioned in Annexure B	20	
2	Similar level projects undertaken in last three years	15	Please do mention the year, no mention of year will be treated as older than three years
3	Valid Email address of concerned persons of Previous/Existing organizations where your company has offered health insurance in last three years for feedback purpose	25	Please mention the concerned person official email address, Sukkur IBA University will get feedback directly from random sample organizations
4	Company Profile	20	
5	Number of Claims paid in last three years with % of total claims received	10	
6	Claim processing time (after receipt of all required documents)	10	Please mention range in days. This may be cross verified from your sample customers.
	Total	100	

Note: Please attach documentary evidence in support of your claims in technical proposal.

Note: Bidder must achieve 70 score out of 100 in technical evaluation to qualify technically for Health & Life Insurance.

(Signature of Bidder)

Name: _____

Address: _____

Contact No. _____

For any Query / Confusion, please email at:

Please Contact at:

"hari@iba-suk.edu.pk"

Hari Lal Nathani

Director Procurement

Sukkur IBA University

Annexure “A”

Detail of Employees for Health Insurance

A. Category wise

S. N	Category	Plan	
1	BPS-19 and above	A	
2	BPS-17 to BPS-18	B	
3	BPS-16 and below	C	
Grand Total			

Note: Above number of employees is tentative, actual number may vary.

Eligibility:

- All full-time employees, actively at work up to 75 years of age with their dependents.
- Parents of all eligible employees must be covered up to 90 years of age.

Note:

1. Please also quote as additional option, the charges per additional dependent in extended/joint family system, the insurance coverage charges of such additional dependent family member i.e., Brothers/ Sisters/their spouses and children. This will be optional offer to employees who wish to cover their extended family under this plan.
2. For the comparison and contract award purposes, the rates offered against group health & life insurance will be compared , excluding the additional option at note # 1.

Annexure “B”

Group Health Insurance Coverage

Group Health Insurance Coverage		Category-A	Category-B	Category-C
		Rs.1, 500,000	Rs12, 00,000	Rs.900, 000
1. Hospitalization				
	Room & Board Entitlement (Per day)	Rs. 36,000 or equal to Private Room Charges of Aga Khan University Hospital (Main) Karachi, whichever is higher	Rs. 10,000 or equal to Semi-Private Room Charges of Aga Khan University Hospital (Main) Karachi, whichever is higher	Rs.6,000 or equal to Ward Charges of Aga Khan University Hospital (Main) Karachi, whichever is higher
	All Pre-Hospitalization Charges (30 days prior to hospitalization)	Covered under Total Coverage		
	All Post-Hospitalization Charges (30 days after discharge)			
	All Operation Theatre including surgical operation charges			
	Intensive Care Unit (ICU) Charges			
	All Tests including Diagnostic Tests charges			
	Hospital Casualty Ward, Accident Treatment, Emergency Services, Ambulance Charges,			
	All Miscellaneous Hospital Expenses including medicine & other procedures charges during hospitalization			
	Day Care Surgeries & Procedures (Outpatient Cover)			
	All types of Day Care Surgeries & Procedures including dentistry & Eye Treatment			
	Specialized Investigation: Endoscopy, Angiography, Thallium Scan, MRI & CT-Scan			
2. Major Medical Care				
	Major Medical Care (Hepatitis A, B, C, Kidney failure, Diabetes, High Blood pressure, Heart Diseases, Thalassemia, Cancer, Major burns, COVID-19 & other epidemic diseases)			
	<i>Routine Checkup & regular medicines for above Dread Diseases on the basis of special approval for reimbursement</i>			

Optional Benefit for Employees (Separated fixed premium may be quoted with different categories)				
Maternity Care		Category-A	Category-B	Category-C
1	Normal Delivery Limit (Per married female per year)	Rs. 130,000	Rs. 100,000	Rs. 70,000
2	Complicated Delivery Limit (Per married female per year)	Rs. 160,000	Rs. 130,000	Rs. 100,000

B. TURN AROUND TIME (TAT)

Sr.	Description	Working Days
1	For policy document and health cards at inception	15 Days
2	Routine health cards for additions, deletions & plan revision	07 Days
3	Claim re-imburement	21 Days
4	Detailed Claims Analysis on Quarterly basis	15 Days

C-Term & Condition under Insurance

- (1) Identification cards for covered employee shall be issued after agreement
- (2) Pre-existing conditions (declared or un-declared) are covered up to 100% for all insured.
- (3) Major Medical care shall also include regular treatment on re-imburement terms.
- (4) Maximum age limit for parents shall be 90 Years
- (5) The contribution shall not change due to demographical changes in proposed group
- (6) No additional contribution shall be charged upon the addition of family member during the policy term
- (7) New Panel Hospital shall be included on demand and need.
- (8) Intra-Ocular lens implants of premium quality and Cataract Surgery are covered.
- (9) No authorization/credit letter shall be required from the insurance company for panel hospitalization.
- (10) Payment against bill on quarterly basis shall be made subject to availability of funds, if delayed due to any reason; neither extra interest/mark up shall be paid nor shall service be discontinued.
- (11) Maternity Benefit will be optional and will have different pole for each Group. It will cover following terms/condition:
 - (i) Normal/Caesarean/Multiple Birth/Force/Complicated Maternity cases will be covered.
 - (ii) Pre & Post Natal Expenses including follow-up visits of patients during or after pregnancy shall be covered up to the maternity limit.
 - (iii) Miscarriage of all nature is covered. However, abortion shall not be covered.

Important Note:

Group Health Insurance Coverage Category A Rs 1.5 M, Category B Rs 1.2M and Category C Rs 0.9 M is for entire family, however, please note that ,this limit in total may be spent on one member of the family or more than one family member of the insured employee in a year. However, this limit on insurance coverage will not be divisible on the number of family members.

Health Insurance Claims History

Previous Year	Event	Total Claim Amt
2020	Hospital & Surgical	26,645,069
	Maternity - Complicated	3,384,575
	Maternity - Normal	1,083,576
	Total:	31,113,220
2019	Hospital & Surgical	11,653,146
	Maternity - Complicated	2,214,893
	Maternity - Normal	251,482
	Total:	14,119,521
2018	Hospital & Surgical	8,795,503
	Maternity - Complicated	1,984,993
	Maternity - Normal	374,280
	Total:	11,154,776

GROUP LIFE INSURANCE

PLAN/CATEGORY	Description		Amount of Cover
A	Grade 19 & Above (Regular & eligible contractual employees)		Rs 10 million
B	Grade 17-18 (Regular & eligible contractual employees)		Rs. 6 million
C	Grade 1-16 (Regular & eligible contractual employees)		Rs 4 million

Note: Number of lives is tentative, actual number for coverage may vary.

Benefits Required	Basis of Coverage
Death Due to Any Cause	Amount of Cover as per employee's plan/category cover
Additional Accidental Death	100% additional i.e., 200% of amount of cover as per employee's plan/category cover
Accidental Disability (PTD/PPD)	100% of amount of cover as per employee's plan/category cover
Accidental Disability (TTD)	100% of basis salary up to maximum of employee plan/category based
Natural Disability (PTD-N)	100% of amount of cover as per employee's plan/category cover
Terminal illness Benefit	Free of Cost

TURN AROUND TIME (TAT)

S. N	Description	Working Days
1	For policy document and inception	15 Days
2	Additions, Deletions & Plan Revision	7 Working Days
3	Claim Re-imburement	60 Days
4	Detailed Claims Analysis on Quarterly basis	15 Days

Terms & Conditions for Life Insurance

1. Premium mode Annual/Biannual/Quarterly/Monthly as deemed fit
2. Occupational and Non-Occupational will be covered
3. All other terms and conditions shall be determined once company is short-listed on the basis of financial and technical grounds.
4. There will be no exceptions acceptable in case of death of any insured employee. Life Insurance claim will be payable by the successful insurance company in case of death of insured employee(s), whatever the reason of the death be i.e., Natural death, accidental death, suicide etc.

Important Note: Please find employees details in attachment.

Note: Life Insurance was introduced in year 2020 in Sukkur IBA, so history is from 2020

CLAIMS HISTORY OF LIFE ASSURANCE LAST (02) YEARS

Year	Category	Plan Amount	No. of Claims
2020	C	04 million	2
2021	A	10 million	1
2021	B	06 million	1

Integrity Pact
DECLARATION OF FEES, COMMISSION AND BROKERAGE ETC.
PAYABLE BY THE SUPPLIERS/CONTRACTORS/CONSULTANTS.

Contract Number: _____ Dated: _____
Contract Value: _____ Contract Title _____

[Name of Supplier/Contractor/Consultant] hereby declares that it has not obtained or induced the procurement of any contract, right, interest, privilege or other obligation or benefit from Government of Sindh (GoS) or any administrative subdivision or agency thereof or any other entity owned or controlled by it (GoS) through any corrupt business practice.

Without limiting the generality of the foregoing, [Name of Supplier/Contractor/Consultant] represents and warrants that it has fully declared the brokerage, commission, fees etc. paid or payable to anyone and not given or agreed to give and shall not give or agree to give to anyone within or outside Pakistan either directly or indirectly through any natural or juridical person, including its affiliate, agent, associate, broker, consultant, director, promoter, shareholder, sponsor or subsidiary, any commission, gratification, bribe, finder's fee or kickback, whether described as consultation fee or otherwise, with the object of obtaining or inducing the procurement of a contract, right, interest, privilege or other obligation or benefit, in whatsoever form, from Procuring Agency (PA), except that which has been expressly declared pursuant hereto.

[Name of Supplier/Contractor/Consultant] certifies that it has made and will make full disclosure of all agreements and arrangements with all persons in respect of or related to the transaction with PA and has not taken any action or will not take any action to circumvent the above declaration, representation or warranty.

[Name of Supplier/Contractor/Consultant] accepts full responsibility and strict liability for making any false declaration, not making full disclosure, misrepresenting facts or taking any action likely to defeat the purpose of this declaration, representation and warranty. It agrees that any contract, right, interest, privilege or other obligation or benefit obtained or procured as aforesaid shall, without prejudice to any other right and remedies available to PA under any law, contract or other instrument, be voidable at the option of PA.

Notwithstanding any rights and remedies exercised by PA in this regard, [Name of Supplier/Contractor/Consultant] agrees to indemnify PA for any loss or damage incurred by it on account of its corrupt business practices and further pay compensation to PA in an amount equivalent to ten times the sum of any commission, gratification, bribe, finder's fee or kickback given by [Name of Supplier/Contractor/Consultant] as aforesaid for the purpose of obtaining or inducing the procurement of any contract, right, interest, privilege or other obligation or benefit, in whatsoever form, from PA.

Procuring Agency
Supplier/Contractor/Consultant

DRAFT AGREEMENT

THIS AGREEMENT is made on date _____ between:

M/s _____ (**vendor name**) having presently its office at _____ (vendor's address) (hereinafter referred to as the "Vendor" which expression shall unless repugnant to the context so deemed to mean and include his heirs, general representatives and assigns) of the one part,

AND

SUKKUR IBA UNIVERSITY (CLIENT), a chartered institute established under the laws of Pakistan, and having its head office at Nisar Ahmed Siddiqui Road ,Sukkur (hereinafter referred to as the "Client" which expression shall where the context so requires or permits include its successors and assigns) of the other part. Hereinafter collectively referred to as the "**Parties**";

WHEREAS the Vendor is in the business of awarded work along with fittings and fixtures (hereinafter referred to as "business set up"),

AND WHEREAS the Client is in the service of providing quality education and is desirous to get awarded products/works/services as per details given in Bill of Quantity (BOQ)/purchase / work order along with quality, economy and value for money.

AND WHEREAS the Vendor has agreed to provide the Products /Works/Services to the Client on the terms and Conditions contained in this Agreement and in the tender document issued for this task.

NOW THIS AGREEMENT WITNESSES AS FOLLOWS:

1. The agreement will be valid for a period commencing from _____ and ending on completion of Warranty/Guarantee period.
2. As per this agreement "Client" may give an advance as mentioned in the payment terms and conditions ("Advance") to Vendor against Bank Guarantee for the advance equivalent amount in rare cases if agreed by the client.
3. Vendor will start the work immediately of Sign of this agreement or from receipt of Purchase Order whichever comes first, otherwise client will claim for advance repayment from bank against bank guarantee. Vendor will complete the work within specified time communicated through emails & handover and obtain the satisfactory completion certificate from the client.
4. All payments to be made by the Client to the Vendor under this agreement shall be subject to deduction of all prevailing taxes, duties, charges, liquidated damages etc and as per terms and conditions mentioned in this agreement.
5. The Vendor shall pay and discharge at all times during the period all assessments, taxes, penalties, fines and charges of every description including tests charges etc. which are now or may at any time hereafter during the period, be assessed, imposed or charged upon the Vendor by Sukkur IBA University, any Local, Provincial or Federal Government Agency, Department or Authority.
6. One calendar month notice in writing shall be given by either party to terminate this agreement earlier than the expiry of the period. In case of an early termination under this clause, the Vendor undertakes to refund the advance paid for the agreement immediately on demand along with any penalty imposed by the client against provision of Bank Guarantee submitted by Vendor.
7. Vendor shall exercise reasonable care and diligence to prevent any actions or conditions, which could result in a conflict with CLIENT's best interests. This obligation shall apply to the activities of the employees and agents of Vendor in their relations with the employees and their families, of CLIENT's vendors and third parties arising from this agreement and accomplishing services hereunder. Vendor's efforts shall include, but not be limited to establishing precautions to prevent its employees or agents from making, receiving, providing or offering substantial gifts, entertainment, payments, loans or other consideration for the purpose of influencing individuals to act contrary to CLIENT best interest.
8. **Dispute Resolution**
 - a. Any dispute or difference arising out of or in connection with this Agreement, or the implementation of any of the provisions hereof which cannot be settled amicably, shall be referred to arbitration under the provision of the Pakistan Arbitration Act, 1940 as amended or substituted from time to time, of two arbitrators, one to be nominated by CLIENT and the other by Vendor and the two arbitrators shall appoint an umpire before entering upon the reference. The unanimous decision of the two arbitrators, or, in the case of difference between them, the decision of the umpire, will be final and binding on the parties. The venue of the arbitration proceedings shall be Sukkur, Pakistan. Notwithstanding the reference of any dispute to arbitration, CLIENT and Vendor shall be obliged to fulfill their respective obligations under this Agreement.
 - b. Subject to the above, should any recourse to Courts of Law become necessary, the parties hereto submit to the jurisdiction of the Courts of law at Sukkur, Pakistan which courts shall have exclusive jurisdiction to settle any claims and/or dispute arising out of this Agreement or any acts done in pursuance thereof regardless of the location or place of business of parties hereto. However, CLIENT may at its own option also proceed against Vendor in the court of law for any claims it may have.
 - c. Notwithstanding any disagreement, dispute, protest, request for arbitration, or arbitration proceeding arising out of or in connection with this Agreement or its performance, at all times, Vendor shall proceed with the Services, unless CLIENT agrees otherwise in writing.

9. This agreement can be amended at any time during the subsistence/continuance/ period of the agreement, subject to mutual consent and the terms and conditions then agreed upon between the Parties.
10. The Vendor hereby warrants that the terms of the agreement has been read to him and understood by him.
11. The vendor shall conduct his business in a professional ethical manner. The vendor shall be responsible for compliance with all laws, rules and regulations for the time being in force on its own behalf and with regard to his employees.
12. Nothing in this agreement shall be deemed to create an agency or an employer/employee relationship between the vendor (his employees) and the client. The vendor shall at all times remain solely responsible for all responsibilities and liabilities whatsoever with regard to his employees.
13. Vendor shall hold in strict confidence any information provided by CLIENT to Vendor to perform the Services and stated by CLIENT to be confidential information. Such information shall be given to employees of Vendor strictly as needed to discharge their responsibilities in respect of the performance of the Services by Vendor. CLIENT may require employees of Vendor to sign a separate secrecy agreement to protect its interests in such confidential information. Vendor shall be liable for disclosures of any such information, which is not in accordance with the provisions of this Agreement or with the prior written approval of CLIENT.
14. The vendor agrees to indemnify and keep indemnified the client against all claims, damages, costs, expenses and/or liabilities which arise due to any direct or indirect act or omission either by the vendor or his employees/representatives.
15. The Vendor indemnify Sukkur IBA University against all third-party claims of infringement of patent, trade mark industrial design rights arising from use of the goods or any part thereof in Pakistan.
16. Sukkur IBA University or its representative shall have the right to inspect and/or to test the equipment to confirm their conformity to the contract/agreement specifications. The Technical Specifications shall specify what inspections and tests Sukkur IBA University requires and where they are to be conducted. Sukkur IBA University shall notify the Vendor, in writing, of the identity of any representatives entrusted for this purpose.
17. Problem reporting procedure and fault response time in hours for fault rectification, escalation procedures with respect to response or turnaround time in hours.
18. An effort by a Vendor to influence Sukkur IBA University, directly or indirectly THROUGH UNFAIR MEANS may result in the termination of the agreement and vendor black listing for any future tender of Sukkur IBA University.
19. The value of agreement will be firm for the entire period of Contract for the scope of work defined in the agreement. The agreement amount includes all applicable taxes.

20. SERVICE REQUIREMENTS

Following are the minimum requirements which the vendor/vendor for the equipment:

21. The Vendor must ensure that the work assignment is done as per requirement of the client and must ensure timely delivery with accuracy, secrecy, confidentiality, and quality at all stages from beginning to end of the assigned work.

22. DELIVERY & INSTALLATION

23. Delivery and Installation should be at the Sites/Locations at the risk and cost of vendor.
24. Delivery period will be as communicated through emails to the vendor by client.

25. WARRANTY, MAINTENANCE AND ASSURANCE

26. The Vendors shall warrant that the assigned work will be done as per timelines given by the client through email(s) with accuracy, secrecy, confidentiality, and quality at all stages from beginning to end of the assigned work.

27. SERVICES

28. Sukkur IBA University shall promptly notify the supplier in writing of any claims arising under this warranty and the Vendor/Supplier will repair/replace the defective stores at reasonable speed but within the specified period and time & without any additional cost.

29. LIQUIDATED DAMAGES / PENALTIES FOR VIOLATIONS.

Sukkur IBA University may cancel the purchase order/ work order and may impose penalty as liquidating damages up to 10% of the contract/purchase order where it deems fit in case of violations by vendor in case of delay in delivery/completion of the ordered items/works/services or supply of substandard/ inferior quality items/works/services.

30. FORCE MAJEURE

Vendor will not be considered to be in default in the execution of their contractual obligations or any of them to the extent that the execution of such obligations or any of them is delayed or omitted by cause of Force Majeure. The term Force Majeure employed herein shall mean acts of public enemy, wars (whether declared or not) invasion, hostilities, revolution, epidemics, riots, fires, floods, earth quake, and other causes similar in kind to those herein mentioned, not under the control of either party, which makes the performance of this agreement unfeasible and which by the exercise of due diligence the party seeking excuse from performance is unable to over come.

31 TERMS OF PAYMENT

Payment of contract price shall be made in the following manner.
Payment will be made as agreed.

- 32. Following Documents will be part of this agreement and will be bounding on the vendor.
Tender Notice, Tender Documents issued, Technical & Commercial Proposal submitted by the vendor and agreed by the Client, Purchase Orders, Emails by the client to the vendor etc.
- 33. Above conditions are General Conditions, Actual Agreement will have some more Work specific conditions.
- 34. **IN WITNESS WHEREOF** the Vendor and Client have signed this Agreement at Sukkur on the day, month and year first above mentioned, in the presence of the following witnesses: -

Vendor :
CNIC # _____
Address: _____

Client: For and on behalf of
Sukkur IBA University

Witnesses:

Signature: _____
Name: _____
CNIC # _____
Address: _____

Signature: _____
Name: _____
CNIC # _____
Address _____



Sukkur IBA University

www.iba-suk.edu.pk

RE-TENDER NOTICE

Tender # PROC/262

Sealed tenders are invited on single stage two envelope procedure from reputed health and life insurance companies having A+rating or above registered with income tax and sales tax (services) department.

1. GROUP HEALTH INSURANCE

(Hospitalization, Maternity, Major Medical)

2. GROUP LIFE INSURANCE

Details are mentioned in the tender documents, which can be downloaded from Sukkur IBA University and SPPRA website or can be obtained on provision of demand draft/pay order for **Rs. 1000/=** (Non-refundable) in favor of Sukkur IBA University, from the office of the **Procurement Department Sukkur IBA University** on any working day from **1st December 2021 to 20th December, 2021**. The Last date for the submission of bids is **21st December, 2021 up to 1300 Hours**. The technical bids will be opened on the same day at **1400 Hours** in the presence of bidders or their authorized representatives (who may choose to be present). The Financial proposals of only technically eligible firms will be accepted/Opened. Bid security i.e. **2%** of the tender amount (Refundable) in the shape of bank draft/pay order in the name of Sukkur IBA University must be attached with the bid documents. The Procuring Agency may reject any bid subject to relevant provisions of SPP Rules 2010 and may cancel the bidding process at any time prior to acceptance of bid or proposal as per Rule-25(1) of said rules and as per PPRA rules.

Please send your queries: hari@iba-suk.edu.pk

REGISTRAR

SUKKUR IBA UNIVERSITY

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Published in Daily Dawn, Jang & Kawish on Dec 1, 2021

Revised Updated List of Employees for Health Insurance (Equivalent Scale of Fixed / TTS Employees)

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
1	Associate Professor	20		SELF	5/Aug/1973	43	M	M
				WI	21/Aug/1981	35	F	M
2	Peon	9		SELF	15/Nov/1979	37	F	M
				WI	1/Jan/1990	27	F	M
				SO	11/Aug/2009	7	M	S
				DA	8/Aug/2010	6	F	S
				DA	13/Aug/2012	4	F	S
				SO	1/Aug/2016	0	M	S
				FA	1/Jan/1960	57	M	M
				MO	22/Mar/1960	56	F	M
3	Professor	21		SELF	1/Aug/1968	48	M	M
				WI	3/Sep/1988	28	F	M
				SO	7/Nov/2012	4	M	S
				DA	15/Jul/2009	7	F	S
4	Professor-Finance /Director ORIC	21		SELF	20/Mar/1974	42	M	M
				WI	7/Mar/1972	44	F	M
				SO	12/Feb/2001	16	M	S

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
				SO	6/Feb/2004	13	M	S
				MO	6/Jun/1955	61	F	M
5	Driver	9		SELF	1/Jan/1978	39	F	M
				WI	1/Jan/1980	37	F	M
				SO	13/Mar/1998	18	M	S
				SO	23/Mar/2001	15	M	S
				SO	7/Mar/2004	12	M	S
				SO	9/Sep/2006	10	M	S
				DA	19/Nov/2013	3	F	S
				DA	9/Sep/2006	10	F	S
				DA	11/Oct/2011	5	F	S
6	Driver	7		SELF	1/Feb/1983	34	M	M
				WI	6/Nov/1993	23	F	M
				SO	12/Oct/2013	3	M	S
				MO	1/Jan/1952	65	F	M
7	Deputy Manager -Financial Aid	18		SELF	5/Mar/1985	31	M	S
				FA	6/May/1951	65	M	M
				MO	1/Jan/1963	54	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
				WI	22/Feb/1991	30	F	M
8	Deputy Manager-Alumni Affairs	18		SELF	1/Jul/1987	29	F	M
				WI	16/Jan/1993	24	F	M
				MO	9/Aug/1965	51	F	M
				FA	16/Aug/1958	58	M	M
				SO	3/Jan/2017	0	M	S
				DA	29-Oct-18	0	F	S
9	Peon	11		SELF	25/Oct/1972	48	M	M
				WI	2/May/1976	40	F	M
				SO	5/Apr/2006	10	M	S
				SO	16/Jul/2000	16	M	S
				SO	14/Oct/1998	18	M	S
				SO	14/Jan/2002	14	M	S
				DA	17/Feb/2008	8	F	S
				DA	3/Aug/1996	20	F	S
				MO	1/Jan/1950	67	F	M
	Professor, Physics	21		SELF	18/Dec/1975	41	M	M
				WI	1/Jan/1979	38	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
10				SO	1/Jan/2001	16	M	S
				SO	1/Jan/2006	11	M	S
				SO	1/Jan/2003	14	M	S
				DA	1/Jan/2005	12	F	S
11	Executive Engineer	19		SELF	1/Apr/1973	43	M	M
				FA	27/Dec/1943	74	M	M
				MO	1950	67	F	M
				WI	1/Jan/1980	37	F	M
				SO	11/Feb/2005	12	M	S
				DA	25/May/2006	10	F	S
				DA	26/Dec/2007	9	F	S
				DA	1/Aug/2009	7	F	S
12	Professor-Entrepreneurship / Director, EDC	21		SELF	1/Mar/1975	41	M	M
				WI	15/Mar/1972	44	F	M
				SO	9/May/2010	6	M	S
				DA	7/Dec/2006	10	F	S
	Lecturer, HRM	18		SELF	10/Aug/1984	32	M	M
				WI	24/Jan/1986	31	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
13				SO	5/Feb/2014	3	M	S
				DA	17/May/2011	5	F	S
				MO	1960	57	F	M
				FA	1958	59	M	M
14	Additional Director-QEC	19		SELF	31/Dec/1979	37	M	M
				WI	27/Jul/1987	29	F	M
				DA	18/Jul/2012	4	F	S
				DA	15/Oct/2010	6	F	S
				SO	2/Jul/2019	0	M	S
15	Associate Professor, Economics	20		SELF	28/Jan/1984	33	M	M
				WI	15/Aug/1992	27	F	M
16	Driver	9		SELF	9/Jun/1979	37	F	M
				WI	3/Feb/1987	30	F	M
				SO	10/Jun/2010	6	M	S
				SO	24/Oct/2014	2	M	S
				DA	11/Jul/2011	5	F	S
				SO	17/Jun/2016	1	M	S
				MO	21/Jul/1945	71	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
17	Assistant Professor	19		SELF	23/Jan/1987	30	F	M
				WI	13/Mar/1984	32	F	M
				MO	1/Jan/1956	61	F	M
				FA	15/Sep/1955	61	M	M
				DA	23/Mar/2016	1	F	S
				SO	3/Jul/2019	0	M	S
18	Assistant Professor	19		SELF	22/Jan/1991	26	M	M
				WI	7/Feb/1986	31	F	M
				FA	1/Jan/1953	64	M	M
				SO	16/Feb/2017	2	M	S
				DA	19/Aug/2018	1	F	S
19	Assistant Professor	19		SELF	1/Feb/1983	34	M	M
				WI	27/Nov/1989	27	F	M
				FA	4/Jun/1956	60	M	M
				MO	4/Jun/1960	56	F	M
				SO	15-Dec-16	3	M	S
				SO	3-Sep-19	0	M	S
	Associate Professor	20		SELF	19/Dec/1979	37	M	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
20				WI	9/Sep/1982	34	F	M
				SO	1/Jul/2008	8	M	S
				DA	15/Feb/2010	7	F	S
				FA	1/Jan/1943	74	M	M
				MO	1/Jan/1954	63	F	M
21	Data Analyst	18		SELF	5/Feb/1979	38	F	M
				WI	15/Oct/1985	31	F	M
				MO	29/May/1953	63	F	M
				DA	23/May/2016	1	F	S
				SO	4/Jul/2017	0	M	S
22	Deputy Manager- Admission	18		SELF	4/Jan/1985	32	M	M
				WI	29/Sep/1990	26	F	M
				SO	20/Oct/2015	2	M	M
				SO	28/Dec/2017	1	M	M
				MO	25/Jan/1957	60	F	M
				FA	1/May/1961	55	M	M
	Office Assistant	16		SELF	2/Mar/1985	31	M	M
				WI	1/Jan/1982	35	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
23				SO	14/Dec/2012	4	M	S
				SO	3/Jun/2015	1	M	S
				FA	1/Jan/1955	62	M	M
				MO	1/Jan/1955	62	F	M
				DA	11/Jun/2019	0	F	S
24	Assistant Professor	19		SELF	7/Sep/1986	30	M	M
				WI	1/Mar/1993	23	F	M
				MO	1/Jan/1960	57	F	M
				FA	28/Dec/1959	57	M	M
				SO	13/Dec/2016	0	M	S
25	Marketing Assistant	16		SELF	5/Apr/1977	39	M	M
				WI	1/Apr/1979	37	F	M
				SO	12/Dec/2007	9	M	S
				SO	9/Jan/2013	4	M	S
				DA	29/Dec/2014	2	F	S
				DA	25/Nov/2010	6	F	S
				SO	16/Oct/2018	0	M	S
	Lecturer	18		SELF	18/May/1988	28	M	S

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
26				MO	15/Apr/1950	66	F	M
				FA	3/Feb/1948	69	M	M
				WI	1/Jan/1990	27	F	M
27	Assistant Professor	19		SELF	14/Oct/1987	29	M	S
				MO	29/Sep/1963	53	F	M
				FA	28/Aug/1958	58	M	M
				WI	29/Aug/1991	27	F	M
28	Clerk	11		SELF	1/Jan/1985	32	M	M
				WI	1/Jan/1992	25	F	M
				MO	1/Jan/1951	66	F	M
				DA	1/Jan/2013	4	F	S
				FA	1/Jan/1946	71	M	M
				DA	1/Jan/2015	2	F	S
				SO	6/Jun/2016	2 Months	M	S
29	Deputy Director, Marketing and Communication	18		SELF	6/Feb/1988	29	M	M
				MO	8/Apr/1957	59	F	M
				FA	10/Aug/1949	67	M	M
				WI	1-Sep-98	22	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
30	Lecturer	18		SELF	31/Mar/1989	27	F	M
				MO	1/Feb/1962	55	F	M
				HU	20/Jan/1986	31	M	M
				SO	5/Aug/2016	0	M	S
31	Assistant Professor	19		SELF	31/Mar/1985	31	M	M
				WI	20/Oct/1982	34	F	M
				SO	25/Mar/2014	2	M	S
				FA	4/Apr/1954	62	M	M
				MO	14/Mar/1966	50	F	M
32	Associate Professor-Mathematics	20		SELF	6/Jul/1981	35	F	S
				MO	7/Jun/1950	66	F	M
				FA	7/Jun/1955	61	M	M
33	AC Technician	14		SELF	25/Nov/1977	39	F	M
				WI	14/Feb/1994	23	F	M
				FA	1/Oct/1957	59	M	M
				DA	23/Aug/2015	1	F	S
				MO	1/Jan/1955	62	F	M
	Lecturer	18		SELF	8/Mar/1990	26	M	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
34				WI	4/Jan/1989	28	F	M
				SO	18/Mar/2012	4	M	S
				SO	20/May/2013	3	M	S
				MO	15/Jul/1967	49	F	M
				FA	13/Jan/1965	52	M	M
35	PS to Registrar	18		SELF	5/Jul/1976	40	M	M
				WI	13/Jun/1987	29	F	M
				DA	27/Dec/2015	2	F	S
				DA	12/Feb/2017	2	F	S
				MO	1/Jan/1955	62	F	M
				DA	12/Nov/2018	0	F	S
36	Additional Registrar-Admin	19		SELF	8/May/1972	44	M	M
				WI	5/Jun/1974	42	F	M
				MO	20/Oct/1952	64	F	M
				SO	27/Mar/2021	0	M	S
	Driver	9		SELF	1/Jan/1978	39	M	M
				WI	1/Jan/1982	35	F	M
				SO	11/Jan/2004	13	M	S

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
37				SO	21/Apr/2014	2	M	S
				SO	1/Mar/2012	4	M	S
				DA	4/Apr/2006	10	F	S
				DA	15/Oct/2010	6	F	S
				DA	1/Jan/2008	9	F	S
38	Malhi	5		SELF	3/Feb/1984	32	M	S
39	Malhi	9		SELF	31/Jan/1985	32	F	M
				WI	1/Jan/1986	31	F	M
				SO	25/Nov/2015	1	M	S
				SO	15/Nov/2008	8	M	S
				MO	10/Oct/1949	67	F	M
				DA	15/Jan/2011	6	F	S
				DA	25/Aug/2019	0	F	S
40	Malhi	9		SELF	3/Apr/1987	29	M	M
				WI	5/Feb/1994	22	F	M
				SO	9/Apr/2013	3	M	S
				MO	1/Jan/1945	72	F	M
	Associate Professor	20		SELF	13/Feb/1966	51	M	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
41				WI	1/Jan/1972	45	F	M
				SO	1/Jan/1998	19	M	S
				SO	1/Jan/2014	3	M	S
				DA	1/Jan/2000	17	F	S
42	Executive Secretary to Vice Chancellor	19		SELF	13/Nov/1981	35	M	M
				WI	20/Jan/1981	36	F	M
				SO	1/May/2005	11	M	S
				DA	14/Sep/2006	10	F	S
				MO	1/Jan/1955	62	F	M
				DA	26/Jul/2013	3	F	S
				DA	6/Jan/2011	6	F	S
				FA	4/Apr/1956	60	M	M
				DA	3/Jan/2009	8	F	S
				DA	17/Apr/2016	0	F	S
43	Assistant Professor	19		SELF	22/Dec/1984	32	M	M
				WI	29/Jun/1986	30	F	M
				DA	21/Dec/2014	2	F	S
				MO	23/Mar/1961	55	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status	
				SO	14/Nov/2018	0	M	S	
				DA	10/Feb/2017	0	F	S	
44	Assistant Professor	19		SELF	22/May/1988	28	M	S	
				MO	1/Jan/1964	53	F	M	
45	HR Assistant	14		SELF	20/Jan/1984	33	F	M	
				WI	1/Jan/1985	32	F	M	
				SO	6/Nov/2009	7	M	S	
				SO	20/Feb/2016	0	M	S	
				DA	7/Sep/2014	2	F	S	
				DA	18/Jul/2013	3	F	S	
				DA	1/Feb/2011	6	F	S	
				MO	29/Jan/1964	53	F	M	
		-			SO	26/Mar/2017	0	M	S
		-			SO	20/Sep/2019	0	M	S
46	Secretary to Vice Chancellor (Academics)	18		SELF	8/Sep/1984	32	M	M	
				WI	27/Mar/1987	29	F	M	
				SO	13/Feb/2011	6	M	S	
				FA	1/Jan/1953	64	M	M	

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
				SO	17/Apr/2018	0	M	S
47	Peon	7		SELF	1/Feb/1988	29	F	M
				WI	1/Feb/1994	23	F	M
				FA	1/Jan/1955	62	M	M
				MO	1/Jan/1958	59	F	M
				DA	27/Apr/2013	3	F	S
				DA	13/Jul/2014	2	F	S
				SO	22/Dec/2015	4	M	S
48	Professor, Computer Science	21		SELF	16/Sep/1974	42	M	M
				WI	12/Oct/1982	34	F	M
				SO	20/Apr/2005	11	M	S
				SO	25/Feb/2012	4	M	S
				DA	13/Apr/2013	3	F	S
49	Lecturer	18		SELF	28/Nov/1983	33	F	M
				WI	1/Jan/1989	28	F	M
				SO	10/Jan/2012	5	M	S
				FA	1/Jan/1954	63	M	M
				MO	1/Jan/1967	50	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
				DA	10/Feb/2011	6	F	S
				DA	21/Apr/2016	0	F	S
				DA	29/Jan/2018	0	F	S
50	Audit Officer	17		SELF	22/Feb/1980	36	F	M
				WI	1/Jan/1988	29	F	M
				SO	10/May/2013	3	M	S
				SO	12/Jan/2013	4	M	S
				MO	1/Jan/1961	56	F	M
				FA	25/Dec/1948	68	M	M
				DA	15/Aug/2016	0	F	S
				DA	28/Oct/2018	0	F	S
51	Assistant Professor	19		SELF	16/May/1964	52	M	M
				WI	1/Jan/1966	51	F	M
				SO	21/Jul/1999	17	M	S
				SO	6/Mar/1997	19	M	S
				DA	21/Mar/1994	22	F	S
	Assistant Professor	19		SELF	4/Jun/1982	34	M	M
				WI	30/Nov/1985	31	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
52				DA	25/Nov/2014	2	F	S
				DA	16/Sep/2018	1	F	S
				MO	23/Jul/1955	61	F	M
53	Electrician	9		SELF	20/Nov/1975	44	M	M
				WI	1/Jan/1987	30	F	M
				SO	19/Sep/2003	13	M	S
				SO	21/May/2012	4	M	S
54	Additional Director Procurement	19		SELF	23/Dec/1976	40	M	S
				MO	13/Oct/1949	67	F	M
				FA	30/Mar/1944	72	M	M
				WI	21/Nov/1987	29	F	M
				DA	6/Mar/2018	0	F	S
55	Assistant-Transport	16		SELF	7/Jan/1979	38	M	M
				MO	22/Feb/1951	65	F	M
				WI	2/Feb/1989	30	F	M
56	Deputy Registrar HRM	18		SELF	10/Feb/1988	29	M	S
				FA	1/Jan/1967	50	M	M
				MO	1/Jan/1975	42	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
				WI	20/Jul/1991	25	F	M
57	Registrar	21		SELF	1/Jan/1968	49	M	M
				WI	5/Feb/1966	51	F	M
				SO	3/Nov/1998	18	M	S
				SO	31/Aug/1996	20	M	S
				DA	5/Feb/2002	15	F	S
58	Daroga	9		SELF	13/Dec/1975	44	M	M
				WI	11/Feb/1985	32	F	M
				SO	4/Jun/2004	12	M	S
				DA	28/May/2011	5	F	S
				DA	8/Aug/2007	9	F	S
				DA	1/Jan/2000	17	F	S
				DA	27/Sep/2017	0	F	S
59	Office Assistant	14		SELF	3/Aug/1980	36	M	M
				WI	25/Nov/1989	27	F	M
				DA	30/May/2014	2	F	S
				MO	11/Nov/1960	56	F	M
				FA	1/Jan/1954	63	M	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
				DA	9/Sep/2011	5	F	S
				SO	28/Apr/2017	0	M	S
60	Assistant Professor	19		SELF	30/Mar/1983	33	M	M
				WI	1/Aug/1991	25	F	M
				MO	1/Jan/1951	66	F	M
61	Lecturer	18		SELF	5/Jan/1987	30	M	S
				FA	12/Jun/1952	64	M	M
				MO	26/Feb/1954	62	F	M
62	Peon	11		SELF	12/Apr/1976	41	F	M
				WI	1/Jan/1986	31	F	M
				SO	1/Jan/2011	6	M	S
				SO	1/Jan/2013	4	M	S
				SO	1/Jan/2008	9	M	S
				DA	1/Jan/2007	10	F	S
				SO	23/Nov/2015	2	M	S
				SO	29/Sep/2017	0	M	S
	Assistant Professor	19		SELF	22/Dec/1977	39	M	M
				WI	2/Feb/1984	33	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
63				SO	18/Apr/2014	2	M	S
				FA	8/Jan/1944	73	M	M
				MO	1/Jan/1952	65	F	M
				DA	29/Mar/2011	5	F	S
64	Assistant/Computer Operator	16		SELF	5/Feb/1980	37	F	M
				WI	2/Jun/1989	27	F	M
				SO	11/Oct/2015	4	M	S
				MO	1/Jan/1955	62	F	M
				DA	20/Mar/2013	3	F	S
				DA	21/Jun/2021	0	F	S
65	Deputy Director-Accounts	18		SELF	21/Feb/1984	32	F	M
				WI	1/Jul/1992	24	F	M
				SO	15/Nov/2014	2	M	S
				FA	22/Jan/1953	64	M	M
				MO	1/Jan/1954	63	F	M
				DA	31-Dec-16	2	F	S
66	Assistant Professor	19		SELF	20/Dec/1985	31	F	M
				WI	16/Feb/1992	25	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
66				DA	24/Aug/2015	1	F	S
				MO	21/Mar/1958	58	F	M
67	Assistant Professor	19		SELF	29/Mar/1984	32	M	M
				WI	1/Jan/1995	22	F	M
				DA	26/Oct/2014	2	F	S
				MO	1/Jan/1962	55	F	M
				DA	15/Jun/2017	2	F	S
68	Assistant Professor -Supply Chain Management	19		SELF	15/Sep/1987	29	F	M
				WI	30/Apr/1991	25	F	M
				MO	1/Jan/1963	54	F	M
				FA	15/Sep/1953	63	M	M
				SO	7/Mar/2016	0	M	S
69	Assistant Engineer, Civil	18		SELF	2/Jun/1986	30	M	M
				WI	25/Apr/1994	22	F	M
				FA	26/May/1959	57	M	M
				MO	10/Feb/1960	57	F	M
				DA	1/Jul/2017	0	F	S
	Controller of Examinations	20		SELF	10/Aug/1973	43	M	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
70				WI	25/Dec/1980	36	F	M
				DA	21/Oct/2007	9	F	S
				MO	4/Apr/1948	68	F	M
				DA	20/Apr/2016	2	F	S
				DA	7/Mar/2018	0	F	S
71	Receptionist	14		SELF	1/Jan/1989	28	F	S
				MO	1/Jan/1956	61	F	M
72	Assistant Professor	19		SELF	26/Jun/1986	30	F	M
				WI	15/Oct/1990	26	F	M
				SO	4/Oct/2013	3	M	S
				SO	3/Aug/2010	6	M	S
				DA	26/Oct/2015	1	F	S
				FA	8/Jan/1956	61	M	M
				MO	1/Jan/1957	60	F	M
				DA	June 01-2016	1	F	S
73	Assistant Professor, Electrical Engineering	19		SELF	12/Aug/1989	27	M	M
				WI	10/Apr/1987	29	F	M
				DA	20/Oct/2014	2	F	S

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
				MO	10/Sep/1953	63	F	M
				DA	29/Dec/2016	2	F	S
74	Librarian	17		SELF	4/Apr/1990	26	M	M
				WI	25/Feb/1995	21	F	M
				MO	1/Jan/1968	49	F	M
				FA	1/May/1965	51	M	M
75	Security Officer	18		SELF	27/Aug/1977	39	M	S
				MO	1/Jan/1952	65	F	M
				WI	5/Feb/1982	34	M	M
				SO	24/Oct/2017	0	M	S
76	Lecturer	18		SELF	10/Feb/1983	34	M	M
				MO	1/Jan/1950	67	F	M
				WI	18-Apr-86	33	F	M
77	Assistant Professor	19		SELF	21/Apr/1972	44	F	M
				WI	30/Mar/1984	32	F	M
				DA	30/Nov/2014	2	F	S
				MO	1/Jan/1950	67	F	M
				DA	19/Jun/2016	0	F	S

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
78	Lecturer	18		SELF	8/Feb/1985	32	M	M
				WI	1/Feb/1982	35	F	M
				SO	11/Jun/2015	1	M	S
				SO	4/May/2014	2	M	S
				FA	1/Jan/1953	64	M	M
				MO	1/Jan/1955	62	F	M
79	Lecturer	18		SELF	1/Jan/1990	27	F	S
				FA	21/Mar/1960	56	M	M
				MO	28/Aug/1967	49	F	M
				HO	15/Mar/1981	37	M	M
80	Deputy Registrar (Transport)	18		SELF	20/May/1987	29	M	M
				WI	3/Jan/1994	23	F	M
				FA	1/Jan/1954	63	M	M
				MO	1/Jan/1964	53	F	M
81	Garden Supervisor	16		SELF	1/Mar/1984	32	M	M
				WI	25/Nov/1982	34	F	M
				SO	23/Oct/2010	6	M	S
				DA	1/Aug/2015	1	F	S

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
				DA	18/Oct/2009	7	F	S
82	Pump Operator	9		SELF	10/Feb/1976	41	M	M
				WI	1/Jan/1991	26	F	M
				SO	15/Jul/2011	5	M	S
				SO	9/Aug/2014	2	M	S
				DA	5/Jun/2010	6	F	S
83	Clerk-Accounts	11		SELF	3/Nov/1980	36	F	M
				WI	20/Oct/1996	20	F	M
				DA	31, Dec 2015	2	F	S
				SO	31/Jan/2017	1	M	S
				SO	5/Oct/2018	0	M	S
84	Peon	7		SELF	15/Oct/1979	37	F	M
				WI	16/May/1994	22	F	M
				SO	10/Apr/2013	3	M	S
				MO	18/Mar/1955	61	F	M
				FA	18/Mar/1953	63	M	M
				SO	14/Sep/2015	1	M	S
	Lecturer	18		SELF	7/Jun/1986	30	M	S

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
85				MO	24/Jul/1953	63	F	M
				FA	8/Aug/1952	64	M	M
86	Assistant Professor	19		SELF	25/Feb/1985	31	M	S
				MO	5/Apr/1961	55	F	M
				FA	1/Jan/1958	59	M	M
				WI	14/Jan/1989	30	F	M
				SO	10/Nov/2020	0	M	S
87	Assistant Professor	19		SELF	19/Nov/1985	31	F	M
				SO	2/Jun/2009	7	M	S
				MO	13/Sep/1962	54	F	M
				FA	10/Feb/1953	64	M	M
				HU	7/May/1967	52	M	M
				DA	3/Dec/2019	0	F	S
88	Associate Professor	20		SELF	20/Jan/1977	40	M	M
				WI	25/Apr/1980	36	F	M
				DA	4/Jun/2010	6	F	S
				DA	20/Feb/2008	8	F	S
				DA	7/Dec/2013	3	F	S

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
				FA	16/Mar/1942	75	M	M
				MO	16/Mar/1957	60	F	M
89	Assistant Professor	19		SELF	25/Nov/1976	40	M	M
				WI	26/Nov/1976	40	F	M
				SO	5/Apr/2008	8	M	S
				DA	11/Apr/2014	2	F	S
				FA	21/Oct/1941	75	M	M
				MO	2/Jun/1948	69	F	M
90	Assistant Professor	19		SELF	1/Mar/1986	30	M	S
				FA	2/Feb/1954	63	M	M
				MO	1/Jan/1956	61	F	M
91	Assistant Manager, CELLnc	17		SELF	5/Nov/1988	28	M	M
				FA	1/Mar/1956	60	M	M
				MO	1/Mar/1971	47	F	M
				WI	14/Jun/1986	31	F	M
				DA	7/Oct/2017	1	F	S
				SO	2/Mar/2019	0	M	S
	Assistant Professor	19		SELF	1/Jan/1984	33	M	S

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
92				MO	23/Jul/1952	64	F	M
				WI	16/Jul/1989	27	F	M
				DA	25/Dec/2017	1	F	M
93	Lecturer	18		SELF	18/Dec/1984	32	F	M
	-			FA	15/Aug/1952	65	M	M
	-			MO	10/Oct/1960	57	F	M
	-			HU	5/Jan/1987	30	M	M
94	Associate Professor Computer Science	20		SELF	4/Jan/1983	33	M	M
				WI	13/11/1989	27	F	M
				DA	22/5/2013	3	F	S
				DA	12/Jan/2014	2	F	S
95	Deputy Controller of Examinations	18		SELF	28/06/1987	29	M	M
				FA	1/Jan/1958	59	M	M
				MO	1/Jan/1974	43	F	M
				WI	20/09/1984	32	F	M
96	Lecturer-Marketing	18		SELF	27/05/1988	28	M	M
				WI	2/Jan/1987	29	F	M
				SO	6/Jan/2014	3	M	S

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
				SO	19/Jul/2019	0	M	S
				DA	18/Dec/2020	0	F	S
97	Assistant Professor Computer Science	19		SELF	10/Apr/1989	27	M	M
				WI	28/Feb/1985	32	F	M
				MO	1970	47	F	M
				DA	2/Aug/2018	0	F	S
98	Lecturer-Economics	18		SELF	1/Apr/1991	26	M	M
				FA	1/Apr/1953	64	M	M
				MO	11/Nov/1962	54	F	M
				WI	4/Jun/1988	28	F	M
				DA	29/Jul/2017	2	F	S
				DA	12/Jun/2019	0	F	S
99	Assistant Professor	19		SELF	2/Apr/1989	28	M	S
				FA	25/Dec/1957	59	M	M
				MO	1/Jan/1958	59	F	M
100	Assistant Professor	19		SELF	18/Jul/1982	34	M	M
				WI	2/Feb/1991	26	F	M
				FA	6/Feb/1952	65	M	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
100				MO	6/Feb/1954	63	F	M
				SO	27/Sep/2016	1	M	S
				SO	11/Mar/2019	0	M	S
101	Computer Operator	14		SELF	5/May/1986	30	M	M
				MO	22/Feb/1958	59	F	M
				WI	15-Nov-92	27	F	M
102	Lecturer, HRM	18		SELF	12/Feb/1991	29	F	S
				MO	4/Jan/1973	44	F	M
				FA	6/Jan/1965	52	M	M
103	Assistant Professor, HoD, Electrical Engineering	19		SELF	21/Mar/1986	31	M	M
				WI	11/Sep/1992	28	F	M
				DA	18/Nov/2020	0	F	S
104	Additional Director ICT	19		SELF	13/Mar/1978	39	M	M
	-			WI	14/Apr/1986	31	F	M
	-			DA	1/Sep/2012	5	F	S
	-			SO	18/Oct/2014	2	M	S
105	Deputy Director-Finance & Accounts	18		SELF	30/Nov/1987	30	M	M
	-			FA	14/Aug/1955	62	M	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
105	-			MO	1969	48	F	M
	-			WI	24/Mar/1991	26	F	M
106	Library Assistant	16		SELF	2/Dec/1974	45	M	M
	-			MO	1958	59	F	M
	-			FA	1/Jan/1942	75	M	M
	-			WI	1982	35	F	M
	-			DA	2/Apr/2002	15	F	S
	-			SO	2/May/2000	17	M	S
	-			DA	4/Dec/2003	14	F	S
	-			DA	4/Dec/2009	8	F	S
	-			SO	1/Apr/2013	4	M	S
	-			DA	1/Apr/2011	6	F	S
107	Office Assistant	14		SELF	3/Jan/1985	32	M	M
	-			MO	19/Oct/1954	63	F	M
	-			WI	6/Oct/1989	28	F	M
	-			DA	27/Oct/2016	2	F	S
	-			SO	5/Jun/2019	0	M	S
	Driver	14		SELF	16/Dec/1967	50	M	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
108	-			WI	1964	53	F	M
	-			SO	1995	22	M	S
	-			DA	1993	24	F	S
109	Guard	7		SELF	1/Jan/1976	41	M	M
	-			MO	2/Oct/1954	63	F	M
	-			WI	1/Jan/1969	48	F	M
	-			SO	5/Jan/1993	25	M	S
	-			SO	1/Jan/1997	20	M	S
	-			SO	6/May/2000	18	M	S
	-			SO	1/Feb/2003	14	M	S
110	Assistant Professor	19		SELF	10/Mar/1981	36	M	M
	-			WI	15/Sep/1985	31	F	M
	-			DA	17/Jan/2012	5	F	S
	-			SO	18/Dec/2015	1	M	S
	-			MO	1/Jan/1965	53	F	M
	-			DA	4/Nov/2019	0	F	S
111	Assistant Engineer, Civil	17		SELF	14/Jan/1989	28	M	M
				WI	28/Jan/1996	23	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
111	-			FA	1/Jan/1961	56	M	M
	-			MO	1/Jan/1965	52	F	M
112	Additional Director-Finance	19		SELF	15-Nov-83	33	M	M
	-			WI	12-Jul-82	34	F	M
	-			SO	3-Nov-15	1	M	S
	-			MO	1-Jan-60	57	F	M
113	Assistant Manager - Accounts & Finance	17		SELF	3-Sep-80	36	M	M
	-			FA	1-Jan-55	62	M	M
	-			MO	1-Jan-61	56	F	M
	-			WI	28-Mar-85	31	F	M
	-			DA	2-Oct-17	1	F	S
	-			SO	10-Oct-18	0	M	S
114	Assistant Professor, Electrical Engineering	19		SELF	4-Sep-82	34	M	M
	-			WI	1-Aug-85	32	F	M
	-			DA	16-Aug-11	6	F	S
	-			SO	12-May-14	3	M	S
	-			FA	14-Aug-58	59	M	M
	-			MO	4-Sep-61	55	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
115	Professor, Entrepreneurship	21		SELF	1-Oct-72	44	M	M
	-			WI	11-Jul-78	39	F	M
	-			SO	24-Nov-02	14	M	S
	-			DA	11-Mar-06	11	F	S
	-			SO	17-Jan-09	8	M	S
	-			DA	1-Apr-17	0	F	S
116	Administrative officer	Fixed	17	SELF	18-Dec-77	39	M	M
	-			FA	6-Apr-52	65	M	M
	-			WI	30-Mar-86	33	F	M
	-			DA	8-Feb-07	10	F	S
117	Manager SFA & IL	18		SELF	28-Jul-86	31	M	M
	-			DA	25-Nov-13	3	F	S
	-			WI	16-Jan-89	28	F	M
	-			MO	1959	58	F	M
	-			FA	28-Jul-46	71	M	M
118	Assistant Professor-Electrical	19		SELF	4-Jan-89	28	M	S
	-			MO	1-Oct-67	49	F	M
	-			WI	4-Oct-92	26	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
119	Lecturer-HRM	18		SELF	1-Jun-1988	30	M	S
	-			FA	8-Feb-1963	54	M	M
	-			MO	1-Jun-1965	53	F	M
120	ASSOCIATE PROFESSOR	20		SELF	15-Mar-80	37	M	M
	-			WI	31-Mar-87	30	F	M
	-			DA	31-Mar-11	7	F	S
	-			SO	5-Jul-15	2	M	S
	-			SO	21-Jan-21	0	M	S
121	Associate Professor	20		SELF	12-Mar-81	36	M	M
	-			MO	1-Jan-58	59	F	M
	-			WI	29-Sep-85	32	F	M
	-			DA	14-Jul-13	4	F	S
	-			DA	11-Nov-16	0	F	S
122	AM GRAPHIC & DIGITAL CO:	17		SELF	20-Mar-91	27	M	S
	-			FA	1-Jul-47	70	M	M
	-			MO	10-Jul-58	59	F	M
	Assistant Professor, Electrical Engineering	19		SELF	23-Jan-87	30	M	M
	-			FA	14-Jan-49	68	M	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
123	-			MO	1961	57	F	M
	-			WI	22-Feb-96	21	F	M
				SO	27-Feb-18	1	M	S
124	PROFESSOR	21		SELF	1-Jan-75	42	M	M
	-			MO	1944	73	F	M
	-			WI	1-Apr-80	37	F	M
	-			SO	14-Feb-15	2	M	S
	-			SO	28-Feb-17	1	M	S
125	ASSISTANT PROFESSOR	19		SELF	7-Jan-80	37	M	M
	-			WI	28-Oct-78	39	F	M
	-			DA	24-Jan-09	8	F	S
	-			SO	6-Mar-12	5	M	S
	-			FA	5-Aug-44	43	M	M
	-			MO	1-Jan-58	59	F	M
126	Assistant Accounts Officer-Operations	16		SELF	13-Apr-86	31	M	M
				SO	5-Mar-19	0	M	S
				WI	3-Mar-92	26	F	M
				SO	23-Jan-20	0	M	S

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
127	Lecturer-Finance	18		SELF	1-Jan-87	30	M	M
	-			WI	1988	29	F	M
	-			MO	1-Jan-65	52	F	M
	-			FA	1967	50	M	M
128	Assistant Professor-Electrical Engineering	19		SELF	2-Jan-87	30	M	S
	-			FA	8-Mar-56	60	M	M
	-			MO	1956	61	F	M
	-			WI	21-Mar-90	30	F	M
129	ASSISTANT MANAGER, AUDIT	16		SELF	20-Dec-83	34	M	M
	-			FA	7-Sep-56	61	M	M
	-			WI	12-Sep-95	22	F	M
	-			SO	21-Apr-16	1	M	S
	-			DA	1-Jan-16	1	F	S
130	Acting Vice Chancellor/ Professor-HRM	21		SELF	5-Mar-68	49	M	M
	-			FA	1948	69	M	M
	-			WI	15-Dec-73	44	F	M
	-			SO	27-Dec-10	7	F	M
	DRIVER	7		SELF	1976	41	M	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
131	-			WI	14-May-76	41	F	M
	-			DA	14-Mar-06	11	F	S
	-			DA	14-Jan-08	9	F	S
	-			DA	21-Jan-09	8	F	S
	-			DA	28-Dec-13	4	F	S
	-			SO	16-Aug-17	1	M	S
132	Assistant Professor, Electrical Engineering	19		SELF	15-Jan-89	28	M	M
	-			FA	12-Jun-59	49	M	M
	-			MO	19-Apr-59	49	F	M
	-			WI	24-Mar-92	26	F	M
133	DRIVER	5		SELF	15-Apr-83	34	M	M
	-			DA	24-Dec-16	1	F	S
	-			DA	1-Jan-08	9	F	S
	-			DA	14-Dec-09	8	F	S
	-			DA	14-Dec-11	6	F	S
	-			SO	8-Jun-14	3	M	S
	-			MO	1-Jan-43	74	F	M
	-			WI	1985	33	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
134	Associate Professor, Education	20		SELF	30-Apr-74	43	M	M
	-			FA	18-Jan-55	62	M	M
	-			MO	1-Jan-57	60	F	M
	-			WI	11-Nov-78	39	F	M
	-			DA	23-Feb-05	12	F	S
	-			SO	19-Apr-06	11	M	S
	-			DA	7-Feb-08	9	F	S
135	DRIVER	11		SELF	1977	41	M	M
				MO	28-Jan-57	60	F	M
				WI	1-Jan-85	32	F	M
				DA	3-Apr-05	12	F	S
				DA	1-Feb-07	10	F	S
				DA	6-Mar-09	8	F	S
				SO	4-Jun-10	7	M	S
				SO	3-Jan-12	5	M	S
				SO	1-Jul-15	3	M	S
136	Associate Professor, HoD, Education	20		SELF	1/Jan/1982	35	M	M
	-			WI	6/Mar/1999	18	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
	-			MO	1/Jan/1958	59	F	M
137	Driver	Fixed	5	SELF	8-Aug-91	27	M	M
				WI	1994	23	F	M
				DA	3-Dec-14	2	F	S
				DA	3-Apr-16	1	F	S
				SO	11-Jun-19	0	M	S
				MO	1-Jan-65	54	F	M
138	Lab Assistant	11		SELF	20-Mar-88	29	M	M
				FA	1-Apr-60	57	M	M
				MO	1961	58	F	M
				WI	10-Apr-89	28	F	M
				DA	14-Sep-19	0	F	S
139	Lab Assistant	14		SELF	8-Jan-93	25	M	M
				FA	1-Jan-67	50	M	M
				MO	1-Jan-73	44	F	M
				WI	1-Mar-93	27	F	M
	Secretary to Vice Chancellor	18		SELF	11-Apr-91	27	M	M
				FA	1-Jan-64	53	M	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
140				MO	1973	44	F	M
				WI	3-Aug-87	30	F	M
				SO	4-Sep-14	3	M	S
				SO	3-Mar-17	0	M	S
141	Payment Assistant	11		SELF	25-Nov-91	28	M	M
				FA	15-Oct-67	50	M	M
				MO	1974	44	F	M
				WI	25-Nov-91	19	F	M
				SO	6-Feb-18	1	M	S
				DA	8-Apr-19	0	F	S
142	Lecturer-HRM	18		SELF	21-Feb-85	31	F	M
				HO	11-May-80	36	M	M
				FA	1-Jan-43	75	M	M
				MO	14-Dec-53	65	F	M
				SO	29-Jun-18	0	M	S
				SO	29-Jun-18	0	M	S
143	Cook	Fixed	5	SELF	5-Aug-73	47	M	M
				WI	1-Jan-85	33	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
143				DA	2-Feb-14	4	F	S
				SO	5-Jan-16	2	M	S
144	Driver-LTV	Fixed	5	SELF	16-Apr-86	32	M	M
				FA	1945	73	M	M
				MO	1947	71	F	M
				WI	29-Dec-90	27	F	M
				SO	10-Jan-07	11	M	S
				SO	14-Mar-15	3	M	S
				DA	21-May-06	12	F	S
				SO	10-Sep-07	10	M	S
				SO	28-Aug-19	0	M	S
145	Director ICT	20		SELF	15-May-71	47	M	M
				WI	25-May-72	46	F	M
				DA	4-Sep-05	12	F	S
				MO	1-Jan-43	75	F	M
146	Lecturer, Electrical Engineering	18		SELF	17-Sep-90	27	M	M
	-			FA	1-Feb-57	61	M	M
	-			MO	17-May-68	50	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
	-			WI	22-Dec-91	26	F	M
	-			SO	19-Dec-17	1	M	S
147	Assistant Accounts Officer-Payments	16		SELF	8-Apr-77	41	M	M
				WI	1-Jan-85	32	F	M
				DA	26-Jul-11	8	F	S
				DA	1-Feb-14	4	F	S
148	Driver	Fixed	5	SELF	5-Oct-83	35	M	M
				FA	1-Jan-68	50	M	M
				MO	1-Jan-69	49	F	M
				WI	1-Jan-86	32	F	M
				SO	5-Jul-14	4	M	S
				DA	15-Sep-15	3	F	S
				DA	8-Oct-16	2	F	S
				SO	14-Sep-19	0	M	S
				SO	8-Jan-18	0	M	S
149	Assistant Professor, Finance	19		SELF	1-Mar-83	33	M	M
				MO	1957	61	F	M
				WI	15-Mar-91	27	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
				SO	9-Dec-17	0	M	S
150	Assistant Director-Finance	17		SELF	13-Dec-83	33	M	M
				WI	1-Feb-83	33	F	M
				FA	14-Apr-53	65	M	M
151	Cook	7		SELF	1973	47	M	M
				DA	21-Aug-06	12	F	S
				WI	1983	33	F	M
				SO	18-Nov-08	10	M	S
				SO	4-Jan-13	6	M	S
				SO	15-Nov-16	3	M	S
152	Cook	7		SELF	1-Feb-82	35	M	M
				WI	1-Jan-86	32	F	M
				DA	21-Feb-10	8	F	S
153	Deputy Director-Finance	18		SELF	26-Aug-86	32	M	S
				FA	8-Feb-53	65	M	M
				MO	4-Apr-61	57	F	M
	Assistant Professor, Supply Chain Management	19		SELF	6-May-91	27	M	M
				FA	3-Jul-60	58	M	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
154				MO	5-Aug-60	58	F	M
				WI	5-May-90	28	F	M
				DA	19-Nov-15	3	F	S
				DA	15-Aug-18	0	F	S
155	Assistant Professor, Electrical Engineering	19		SELF	5-May-87	31	M	M
				WI	14-Apr-87	31	F	M
				SO	27-Aug-12	6	M	S
				FA	28-Apr-51	67	M	M
				MO	1-Jan-50	68	F	M
156	Assistant Engineer-Civil	17		SELF	3-Jun-91	27	M	M
				FA	10-Dec-52	65	M	M
				MO	1-Dec-56	68	F	M
				WI	16-Jan-86	32	F	M
				SO	1-Feb-19	0	M	S
157	Assistant Registrar (HRD)	17		SELF	1-Mar-90	28	F	S
				MO	18-Sep-49	68	F	M
158	Lecturer-HRM	18		SELF	5-Mar-89	29	M	M
				WI	26-Aug-89	31	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
158				SO	29-Mar-21	0	M	S
				MO	29-Feb-64	54	F	M
159	Assistant Professor, Computer Science	19		SELF	12-Feb-88	30	M	M
				MO	1962	56	F	M
				WI	1-Jan-98	20	F	M
				DA	27-Jan-19	0	F	S
160	Assistant Engineer-Civil	17		SELF	1-Feb-91	27	M	S
				MO	1957	61	F	M
161	General Physician	Fixed	17	SELF	10-Nov-81	36	M	M
				MO	1-Jan-55	63	F	M
				WI	5-Mar-84	33	F	M
				DA	9-Mar-17	1	F	S
				DA	29-Oct-18	0	F	S
				DA	29-Oct-18	0	F	S
162	Lecturer-Marketing	18		SELF	14-Mar-90	28	M	M
				FA	1953	65	M	M
				MO	1951	67	F	M
				WI	11-Jul-93	26	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
163	Director, Student Financial Aid and University Advancement	19		SELF	13-Nov-79	38	M	M
				WI	1-Feb-83	33	F	M
				MO	1951	67	F	M
				DA	16-Mar-08	10	F	S
				SO	23-Apr-10	18	M	S
				SO	6-Jun-15	4	M	S
164	Lecturer-Computer Science	18		SELF	15-Feb-91	27	M	M
				FA	30-Dec-50	67	M	M
				WI	5-Aug-94	25	F	M
				DA	27-May-16	3	F	S
				SO	5-Jul-19	0	M	S
165	Lecturer, Mathematics	18		SELF	1-Jan-88	30	F	M
				Spouse	3-Feb-85	33	M	M
				DA	1-Mar-16	3	F	S
166	Assistant Audit Officer	16		SELF	5-Nov-92	25	M	M
				FA	1-Mar-64	74	M	M
				MO	1966	52	F	M
	-			WI	1-Dec-94	25	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
167	Associate Professor, Mathematics	20		SELF	6-Aug-84	34	M	M
				FA	1-Jan-59	59	M	M
				MO	1-Jan-62	55	F	M
				WI	5-Apr-88	30	F	M
				SO	25-Jun-19	0	M	S
168	Functional Team Lead-ERP (HCM)	Fixed	17	SELF	13-Apr-85	32	M	M
				MO	1964	53	F	M
				WI	1-Jan-93	25	F	M
169	Assistant Accounts Officer-Operations	16		SELF	19-Mar-87	31	M	M
				FA	1-Jan-64	54	M	M
				MO	5-Mar-66	52	F	M
				WI	24-Jul-00	18	F	M
				SO	29-Dec-18	0	M	S
170	Driver (LTV)	Fixed	5	SELF	1976	42	M	M
				FA	1953	65	M	M
				WI	1985	33	F	M
				MO	1955	63	F	M
				DA	3-Feb-05	13	F	S

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
				SO	15-Feb-06	12	M	S
				DA	6-Jul-09	10	F	S
				SO	21-Feb-13	6	M	S
171	Driver	7		SELF	30-Oct-83	35	M	M
				WI	1-Jan-83	35	F	M
				SO	19-Aug-09	9	M	S
				DA	3-Apr-11	8	F	S
				DA	13-Aug-15	3	F	S
				DA	7-Aug-18	0	F	S
172	Sanitary Worker	Fixed	5	SELF	20-Apr-87	31	M	M
				MO	26-May-50	68	F	M
				WI	1-Jan-84	35	F	M
				DA	28-Jan-19	2	F	S
173	Electrician	Fixed	5	SELF	13-Mar-89	31	M	M
				FA	9-Jun-48	70	M	M
				MO	1-Jan-60	58	F	M
				WI	4-Mar-94	24	F	M
				DA	5-Mar-17	1	F	S

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
				SO	29-Apr-19	0	M	S
174	Professor, Economics	21		SELF	1-Feb-79	39	M	M
				WI	3-Mar-84	34	F	M
				SO	27-Feb-14	4	M	S
				DA	18-Sep-15	3	F	S
				DA	3-Jun-18	0	F	S
				FA	1952	66	M	M
				MO	3-Jul-56	62	F	M
175	Janitorial Supervisor	7		SELF	13-Apr-85	33	M	M
				MO	7-Mar-66	52	F	M
				WI	20-May-84	33	F	M
				SO	1-Oct-10	8	M	S
				DA	21-Oct-13	5	F	S
				SO	16-Aug-18	0	F	S
176	Lecturer-Accounting	18		SELF	22-Jan-89	30	M	M
				WI	4-Sep-99	19	F	M
				FA	15-Mar-57	61	M	M
				MO	7-Jun-58	60	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
				SO	30-Oct-18	0	M	S
177	Assistant Professor-CSE	19		SELF	22-Dec-82	35	M	M
				WI	23-Jan-83	34	F	M
				SO	4-Jul-14	6	M	S
				DA	19-Feb-16	2	F	S
				MO	1952	66	F	M
178	Executive Engineer, Civil	18		SELF	17-Oct-81	37	M	M
				WI	1-Apr-84	34	F	M
				SO	12-Jul-12	6	M	S
				SO	18-Apr-16	2	M	S
				MO	1960	58	F	M
				FA	1959	59	M	M
				DA	17-Apr-19	0	F	S
179	Lecturer	18		SELF	30-May-91	28	F	S
				FA	1942	76	M	M
				MO	1962	56	F	M
180	Lecturer	18		SELF	4-Feb-90	28	F	S
				FA	17-Nov-68	49	M	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
				MO	5-Jan-68	49	F	M
181	Instructor	17		SELF	31-Mar-93	25	M	S
				MO	24-Jun-74	44	F	M
				FA	25-May-68	50	M	M
				WI	26-Sep-00	20	F	M
182	Associate Professor	20		SELF	22-Feb-84	35	M	M
				WI	12-Mar-89	-	F	M
				SO	9-Feb-10	9	M	S
				SO	4-Jun-12	7	M	S
				SO	25-Oct-13	6	M	S
				SO	3-Nov-16	3	M	S
183	Lab/Lan Technician	11		SELF	25-Jul-90	29	M	M
				FA	19-Mar-63	56	M	M
				MO	5-May-74	45	F	M
				WI	1-Aug-99	20	F	M
				SO	22-Aug-19	0	M	S
184	Lecturer-English	18		SELF	2-Mar-78	46	M	M
				WI	10-Mar-89	30	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
184				DA	19-Dec-13	5	F	S
				DA	13-Sep-15	3	F	S
185	Assistant Manager, International Accreditation	17		SELF	1-Sep-89	30	M	S
				FA	27-Feb-50	69	M	M
				MO	7-Dec-52	66	F	M
186	Network Administrator	17		SELF	29-Jan-86	33	M	M
				WI	18-Mar-91	28	F	M
187	Assistant Engineer- Electrical	17		SELF	8-Jul-91	28	M	M
				WI	1-Mar-86	33	F	M
				DA	8-Jan-16	3	F	S
				DA	20-May-19	0	F	S
188	Lecturer, Electrical Engineering	18		SELF	15-Nov-90	29	M	M
				FA	7-Feb-63	56	M	M
				MO	1969	50	F	M
				WI	22-Apr-99	20	F	M
				DA	28-Oct-19	0	F	S
189	Lab Engineer, Electrical Engineering	17		SELF	3-Jul-96	23	M	S
				FA	28-Mar-61	58	M	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
				MO	1-Jan-68	51	F	M
190	Lecturer, Business Education	18		SELF	4-Jan-87	32	M	M
				WI	12-Apr-90	29	F	M
				SO	1-Jan-19	0	M	S
191	Lab Engineer, Energy System Engineering	17		SELF	21-Jan-93	26	M	M
				MO	1-Jan-48	71	F	M
				WI	9-Feb-93	25	F	M
				SO	29-May-16	3	M	S
				SO	14-Jul-18	1	M	S
192	Helper (Solar Plates Cleaning)	Fixed	5	SELF	30-Nov-77	41	M	M
				MO	1949	70	F	M
				WI	6-Mar-86	33	F	M
				DA	14-Jul-08	13	F	S
				SO	8-Aug-10	11	M	S
				DA	4-Jun-13	6	F	S
				DA	1-Apr-15	4	F	S
				SO	5-Jun-18	1	M	S
	Assistant Professor-Finance	19		SELF	27-Apr-87	33	M	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
193				FA	26-Dec-54	64	M	M
				MO	1-Jan-66	53	F	M
				WI	29-Sep-90	28	F	M
194	Assistant Professor-Computer System Engineering	19		SELF	13-Feb-81	38	M	M
				WI	8-Apr-93	26	F	M
				SO	11-Jun-15	4	M	S
				MO	11-Mar-57	62	F	M
195	LAN Technician	Fixed	9	SELF	25-Feb-82	37	M	M
				WI	1-Mar-89	30	F	M
				SO	31-Jan-13	6	M	S
				SO	10-Dec-14	5	M	S
				DA	12-Dec-18	0	F	S
196	Account Officer	16		SELF	29-May-86	33	M	M
				MO	12-Feb-59	60	F	M
				WI	17-Dec-94	24	F	M
197	IT Assistant	11		SELF	29-May-86	33	M	M
				MO	24-Apr-52	67	F	M
				WI	5-Oct-85	34	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
198	Data Center Engineer	17		SELF	2-Jan-78	41	M	M
				WI	5-Feb-79	40	F	M
				DA	24-Jun-16	3	F	S
				DA	3-Oct-17	2	F	S
				MO	20-Aug-55	64	F	M
199	Assistant Professor, Mathematics	19		SELF	14-Dec-87	33	M	M
				MO	1-Jan-54	65	F	M
				WI	7-Nov-90	28	F	M
				FA	1-Jan-48	71	M	M
200	Lecturer-HRM	18		SELF	17-Mar-91	27	F	M
				HU	7-Jan-90	28	M	M
201	Deputy Director-Planning and Development	18		SELF	10-Feb-87	33	M	M
				WI	7-Sep-87	33	F	M
				DA	8-Jul-13	6	F	S
				DA	7-Jun-17	2	F	S
				SO	23-Feb-19	0	M	S
				MO	1-Jan-59	60	F	M
				FA	3-Apr-58	61	M	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
202	Lab Assistant	14		SELF	9-Jul-89	31	M	M
				FA	5-Feb-76	43	M	M
				MO	6-Apr-77	42	F	M
				WI	9-Jun-89	30	F	M
				SO	12-Dec-12	6	M	S
				DA	12-Apr-14	5	F	S
				DA	9-Aug-15	4	F	S
203	Assistant Professor, Business Administration	19		SELF	7-Mar-76	41	M	M
				WI	8-Jan-78	39	F	M
				DA	24-Mar-03	17	F	S
				DA	25-Feb-05	14	F	S
				DA	1-Jul-06	13	F	S
				MO	27-Sep-50	70	F	M
204	Lecturer	18		SELF	4-Jul-90	28	M	M
				FA	2-Oct-56	62	M	M
				MO	1-Jan-67	52	F	M
	Assistant Manager, Admissions	16		SELF	10-Oct-90	28	M	S

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
205				FA	2-Jan-63	56	M	M
				MO	4-Oct-66	53	F	M
206	Project Assistant - AMDISA	Fixed	11	SELF	5-Jan-92	27	F	S
				FA	2-Jan-58	61	M	M
				MO	1-Jan-65	53	F	M
207	Sub Engineer,Civil	11		SELF	7-Feb-91	28	M	M
				WI	25-Oct-87	32	F	M
208	Associate Professor, Computer Science	20		SELF	21-Mar-82	37	M	M
				WI	5-Feb-84	35	F	M
				SO	7-Nov-13	5	M	S
				SO	2-Jan-15	4	M	S
				SO	21-Apr-19	0	M	S
209	Deputy Director, Marketing and Communication	18		SELF	7-Jul-87	33	M	M
				WI	16-Nov-88	32	F	M
				SO	22-Aug-13	5	M	S
				DA	17-Sep-15	4	F	S
	Assistant Administrative Officer	16		SELF	31-Oct-82	37	M	M
				FA	1-Jan-55	64	M	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
210				MO	1-Jan-60	59	F	M
				WI	11-Feb-92	27	F	M
				DA	17-Oct-19	1	F	S
				SO	17-Dec-20	0	M	S
211	Assistant Professor	19		SELF	5-May-76	43	M	M
				WI	20-Jul-82	37	F	M
				SO	29-Mar-07	12	M	S
				SO	27-Aug-09	10	M	S
212	Executive Engineer	Fixed	18	SELF	31-Mar-82	37	M	M
				WI	1-Oct-87	32	F	M
				MO	1957	62	F	M
				SO	16-Aug-18	2	M	S
				SO	19-Oct-19	1	M	S
213	Director-SFA&UA	19		SELF	11-Apr-77	43	M	M
				WI	25-Nov-83	36	F	M
				DA	25-Aug-03	16	F	S
				SO	15-Aug-04	15	M	S
				DA	21-Dec-16	3	F	S

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
214	Assistant Professor	19		SELF	20-Jan-77	42	M	M
				MO	1-Jan-43	76	F	M
				WI	5-Mar-82	36	F	M
				SO	18-Jul-09	10	M	S
				SO	21-Nov-13	5	M	S
215	Lecturer-Finance	18		SELF	21-Nov-87	32	F	M
				MO	17-Jun-56	64	F	M
216	Director, CELInc	20		SELF	1-Feb-82	38	M	M
				WI	22-Sep-89	30	F	M
				DA	9-Oct-18	1	F	S
				SO	17-Jun-10	10	M	S
				SO	3-Dec-14	5	M	S
				FA	9-Jun-62	58	M	M
				MO	1-Jan-66	54	F	M
217	Lecturer, Electrical Engineering	18		SELF	28-Mar-92	28	M	M
				FA	1-Jan-57	63	M	M
				MO	1960	60	F	M
				WI	4-Sep-94	26	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
218	Security Guard	5		SELF	13-Dec-80	39	M	M
				MO	22-Mar-60	60	F	M
				WI	23-Jan-82	38	F	M
				SO	3-Oct-14	5	M	S
219	Assistant Professor, Physical Education	19		SELF	3-Dec-87	32	M	S
				FA	3-May-61	59	M	M
				MO	11-Dec-62	58	F	M
220	Deputy Director, Sports	18		SELF	31-Jul-87	32	M	M
				WI	17-Feb-88	31	F	M
				DA	4-Nov-16	3	F	S
				SO	30-May-18	2	M	S
				FA	27-Jul-57	63	M	M
				MO	17-Jun-55	61	F	M
221	Lecturer, Education	18		SELF	2-Apr-78	42	M	M
				WI	15-Mar-85	33	F	M
				DA	16-Aug-17	3	F	S
222	Lab Engineer, Electrical Engineering	17		SELF	19-Mar-96	24	M	S
				MO	1-Jan-65	55	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
				FA	1961	50	M	M
223	Lift Operator/Attendant	7		SELF	21-Jul-81	39	M	M
				MO	1-Jan-62	52	F	M
				WI	1-Jan-83	37	F	M
				SO	5-Mar-08	12	M	S
				DA	8-May-12	8	F	S
				SO	4-Feb-16	4	M	S
224				DA	5-Mar-19	1	F	S
	Assistant Professor, Mathematics	TTS	19	SELF	5-Feb-87	32	F	M
				MO	1963	57	F	M
225				FA	1-Jan-57	63	M	M
	Assistant Professor, Electrical Engineering	19		SELF	5-Aug-87	32	M	M
				WI	30-Jun-87	32	F	M
				DA	6-Mar-19	1	F	S
226				DA	25-Dec-20	0	F	S
	Assistant Accounts Officer	16		SELF	3-May-94	26	M	S
				MO	1969	51	F	M
	Assistant Accounts Officer	16		SELF	3-Jan-95	25	M	S

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
227				FA	1-Jan-68	50	M	M
				MO	1-Jan-75	45	F	M
228	Lecturer-English	18		SELF	10-Jul-79	41	M	M
				WI	1-Mar-82	38	F	M
				SO	1-Mar-10	10	M	S
				DA	1-Jan-13	7	F	S
				DA	9-May-21	0	F	S
229	Lecturer, Computer Systems Engineering	18		SELF	2-Apr-91	29	M	M
				FA	11-Sep-56	64	M	M
				MO	1-Jan-59	61	F	M
				WI	2-Apr-87	33	F	M
				SO	14-Nov-17	2	M	S
230	Lecturer, Computer Science	18		SELF	17-Feb-94	26	M	S
				FA	8-Feb-65	55	M	M
				MO	1974	46	F	M
231	Computer Operator/ Clerk	9		SELF	23-Aug-95	25	M	S
				MO	14-May-65	55	F	M
				FA	3-May-68	52	M	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
232	Lecturer, Computer Science	18		SELF	7-Feb-94	26	M	M
				FA	1-Jan-64	56	M	M
				MO	19-May-81	39	F	M
				WI	2-Feb-98	22	F	M
233	Lecturer	18		SELF	11-Apr-90	30	M	M
				FA	1960	60	M	M
				MO	29-Apr-60	60	F	M
				WI	12-Aug-95	25	F	M
234	Network Administrator	17		SELF	8-Oct-88	31	M	S
				FA	10-Mar-61	59	M	M
				MO	1-Jan-67	53	F	M
235	Assistant Professor, Islamic Finance	19		SELF	28-Sep-89	30	M	S
				MO	1-Jun-62	58	F	M
236	Assistant Professor, Islamic Finance	19		SELF	10-Feb-86	33	M	M
				WI	12-Dec-91	28	F	M
				SO	8-Aug-14	6	M	S
				SO	7-Jul-17	3	M	S
				SO	6-Jun-19	1	M	S

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
				SO	10-Oct-20	0	M	S
237	Assistant Professor of Practice in Accounting and Finance	19		SELF	1-Mar-80	40	M	M
				FA	5-Feb-51	69	M	M
				MO	1-Jan-59	61	F	M
				WI	18-Dec-86	33	F	M
				DA	23-Jun-15	5	F	S
				DA	23-Jul-17	3	F	S
				DA	3-Dec-19	0	F	S
238	Assistant Professor, Islamic Finance	19		SELF	12-Aug-88	32	M	M
				WI	1-Jan-90	30	F	M
				SO	23-Sep-20	0	M	S
				FA	21-Feb-52	68	M	M
				MO	12-Mar-57	63	F	M
239	Lecturer-Statistics	18		SELF	27-Oct-86	33	M	M
				WI	31-Aug-96	24	F	M
				MO	1958	62	F	M
	Assistant Professor, Computer Science	19		SELF	6-Jun-82	38	M	M
				SO	18-Mar-15	5	M	S

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
240				DA	29-May-09	11	F	S
				WI	3-Jan-79	41	F	M
				MO	1954	66	F	M
				FA	1-Aug-58	62	M	M
241	Lecturer, Mathematics	18		SELF	15-Mar-94	26	M	M
				FA	1966	54	M	M
				MO	1965	55	F	M
				WI	1-Jan-99	21	F	M
				SO	25-Sep-18	2	M	S
				DA	1-Aug-20	0	F	S
242	Research Associate - ORIC	17		SELF	5-Feb-92	28	F	M
				FA	17-Feb-68	52	M	M
				MO	24-Nov-64	55	F	M
				HU	9-Aug-89	31	M	M
243	Assistant Professor, Education	19		SELF	15-Mar-76	44	M	M
				SO	30-Oct-08	12	M	S
				DA	25-Jan-20	0	F	S
				MO	1-Aug-57	63	F	M

S.No	DESIGNATION	Grade	Equal pay scale for Fixed Employees	REL	DOB	AGE	GENDER	Marital Status
				FA	1-Apr-43	77	M	M
				WI	9-Dec-86	34	F	M
244	Lecturer, Psychology	18		SELF	18-Nov-85	34	F	S
				FA	2-Jan-55	66	M	M
				MO	15-Nov-59	61	F	M
245	Assistant Professor, Chemistry	19		SELF	28-Mar-82	38	M	M
				MO	17-Mar-61	59	F	M
				WI	31-Mar-92	28	F	M
				DA	10-Dec-20	0	F	S
				DA	10-Dec-20	0	F	S
246	Assistant Professor-Mathematics	19		SELF	31-Mar-82	38	M	M
				WI	1-Sep-93	27	F	M
				SO	13-Nov-15	4	M	S

Revised Updated List for Life Insurance (Fixed and TTS Employees Equivalent Grade)

S.No	Designation	Employment Nature	DOB	Fixed/ TTS	Equal to Grade
1	Cook	Contractual	5-Dec-1973	Fixed	5
2	Cook	Contractual	15-Dec-1992	Fixed	5
3	Cook	Contractual	15-Apr-1976	Fixed	5
4	Cook	Contractual	12-Mar-1993	Fixed	5
5	Cook	Contractual	12-Apr-1976	Fixed	5
6	Cook	Contractual	10-Nov-1979	Fixed	5
7	Cook	Contractual	1-Jan-1990	Fixed	5
8	Cook	Contractual	1-Jan-1988	Fixed	5
9	Cook	Contractual	14-Feb-1992	Fixed	5
10	General Physician	Contractual	15-Dec-1973	Fixed	17
11	Cook	Contractual	7-Aug-1981	Fixed	5
12	Cook	Contractual	1-Jan-1989	Fixed	5
13	Peon	Contractual	1-Feb-1970	Fixed	5
14	Cook	Contractual	1-Jan-1980	Fixed	5
15	Administrative officer	Contractual	18/12/1977	Fixed	17
16	Security Supervisor	Contractual	21-Dec-1977	Fixed	11
17	Security Guard	Contractual	1-Apr-1970	Fixed	5
18	Cook	Contractual	16-Apr-1989	Fixed	5
19	Cook	Contractual	1-Jan-1971	Fixed	5
20	Cook	Contractual	11-Jan-1987	Fixed	5
21	Cook	Contractual	1983	Fixed	5
22	Cook	Contractual	1977	Fixed	5
23	General Physician	Contractual	10-Nov-1981	Fixed	17
24	Peon	Contractual	20-Aug-1974	Fixed	5
25	Executive Engineer	Contractual	31-Mar-1982	Fixed	18
26	Driver	Contractual	20-Apr-1989	Fixed	5
27	Driver	Contractual	5-Oct-1983	Fixed	5
28	Daroga	Contractual	1-Feb-1983	Fixed	5
29	Fogger Machine	Contractual	15-Nov-1989	Fixed	5
30	Driver	Contractual	8-Aug-1991	Fixed	5
31	Cook	Contractual	15-May-1987	Fixed	5

S.No	Designation	Employment Nature	DOB	Fixed/ TTS	Equal to Grade
32	Cook	Contractual	1-Feb-1995	Fixed	5
33	Cook	Contractual	1-Jan-1987	Fixed	5
34	Cook	Contractual	5-Jun-1995	Fixed	5
35	LAN Technician	Contractual	25-Feb-1982	Fixed	9
36	Driver	Contractual	12-Jun-1986	Fixed	5
37	Library Attendant	Contractual	2-Mar-1990	Fixed	5
38	Electrician	Contractual	13-Mar-1989	Fixed	5
39	Plant Operator	Contractual	13-Mar-1982	Fixed	9
40	Electrician	Contractual	25-Feb-1991	Fixed	5
41	Electrician	Contractual	12-Jan-1978	Fixed	5
42	Room attendant	Contractual	27-Dec-1998	Fixed	5
43	Plumber	Contractual	19-Mar-1978	Fixed	5
44	Lecturer, Education	Contractual	10-Feb-1988	Fixed	18
45	Assistant Professor, Mathematics	TTS	7-Oct-1984	TTS	19
46	Professor, Marketing	TTS	24-Sep-1949	TTS	19
47	Room attendant	Contractual	8-Aug-1995	Fixed	5
48	Driver	Contractual	1-Oct-1978	Fixed	5
49	Web Developer	Contractual	24-Oct-1991	Fixed	17
50	Trainer-Science	Contractual	25-Nov-1977	Fixed	17
51	Trainer-Mathematics	Contractual	6-Feb-1992	Fixed	17
52	Assistant Professor, Current Affairs	TTS	1-Apr-1984	TTS	19
53	Cook	Contractual	1-Jun-1978	Fixed	5
54	Helper (Solar Plates Cleaning)	Contractual	4-Jun-1990	Fixed	5
55	Helper (Solar Plates Cleaning)	Contractual	30-Nov-1977	Fixed	5
56	Driver-(LTV)	Contractual	16-Apr-1986	Fixed	5
57	Malhi	Contractual	13-Jul-1986	Fixed	5
58	Driver-(HTV)	Contractual	1-Jan-1980	Fixed	5
59	Helper (Filter Plant Cleaning)	Contractual	15-Jan-1993	Fixed	5
60	Cook	Contractual	12-May-1987	Fixed	5
61	Cook	Contractual	25-Feb-1986	Fixed	5
62	Instructor-3D Design	Contractual	15-Jun-1982	Fixed	17
63	Malhi	Contractual	19-Apr-1988	Fixed	5

S.No	Designation	Employment Nature	DOB	Fixed/ TTS	Equal to Grade
64	Cook	Contractual	2-Jan-1995	Fixed	5
65	Cook	Contractual	1-Jan-1988	Fixed	5
66	Cook	Contractual	29-Oct-1976	Fixed	5
67	Cook	Contractual	29-Jul-1991	Fixed	5
68	Driver	Contractual	2-Apr-1994	Fixed	5
69	Graphic Designer	Contractual	17-Dec-1992	Fixed	11
70	Security Guard	Contractual	1-Nov-1976	Fixed	5
71	Cook	Contractual	7-Nov-1981	Fixed	5
72	Gym Trainer	Contractual	1-Apr-1991	Fixed	11
73	Security Guard	Contractual	15-Mar-1972	Fixed	5
74	Cook	Contractual	5-Apr-1988	Fixed	5
75	Security Supervisor	Contractual	2-Mar-1980	Fixed	11
76	Security Guard	Contractual	5-May-1982	Fixed	5
77	Cook	Contractual	1-Jan-1983	Fixed	5
78	Security Guard	Contractual	11-Jan-1984	Fixed	5
79	Aya	Contractual		Fixed	5
80	Functional Team Lead (Technical)	Contractual	23-Sep-1990	Fixed	17
81	Driver (LTV)	Contractual	1976	Fixed	5
82	Functional Team Lead-ERP (H)	Contractual	13-Apr-1985	Fixed	17
83	Cook	Contractual	1-Apr-1983	Fixed	5
84	Cook	Contractual	2-Feb-1997	Fixed	5
85	Cook	Contractual	3-Jan-1980	Fixed	5
86	Cook	Contractual	1-Jan-1997	Fixed	5
87	Cook	Contractual	1968	Fixed	5
88	Cook	Contractual	28-Nov-1991	Fixed	5
89	Cook	Contractual	20-Apr-1991	Fixed	5
90	Cook	Contractual	1-Jan-1997	Fixed	5
91	Coordinator at External Girls Hostels	Contractual	1-May-1991	Fixed	17
92	Security Guard	Contractual	2-Feb-1982	Fixed	5
93	Driver-LTV	Contractual	1-Jan-1987	Fixed	5
94	Helper-AC Plant	Contractual	1-Jan-1998	Fixed	5
95	Helper-AC Plant	Contractual	18-Nov-1997	Fixed	5

S.No	Designation	Employment Nature	DOB	Fixed/ TTS	Equal to Grade
96	Lab Instructor, Physics	Contractual	28-Feb-1992	Fixed	17
97	Lab Instructor, Biology	Contractual	1-Jul-1989	Fixed	17
98	Project Assistant - AMDISA	Contractual	7-Jan-1992	Fixed	11
99	HVAC Supervisor	Contractual	23-Aug-1991	Fixed	16
100	Malhi	Contractual	13-Apr-1991	Fixed	5
101	Malhi	Contractual	1980	Fixed	5
102	Malhi	Contractual	1-Oct-1981	Fixed	5
103	Malhi	Contractual	6-May-1986	Fixed	5
104	Malhi	Contractual	16-May-1981	Fixed	5
105	Malhi	Contractual	6-Feb-1990	Fixed	5
106	Malhi	Contractual	16-Aug-1985	Fixed	5
107	Malhi	Contractual	2-Oct-1992	Fixed	5
108	Malhi	Contractual	2-Jun-1989	Fixed	5
109	Malhi	Contractual	1962	Fixed	5
110	Malhi	Contractual	6-Dec-1975	Fixed	5
111	Room Attendant	Contractual	1-Feb-1985	Fixed	5
112	Driver-LTV	Contractual	10-Feb-1993	Fixed	5
113	Malhi	Contractual	1-Jan-1982	Fixed	5
114	Associate Professor, Chemistry	TTS	1-Feb-1975	TTS	20
115	Lab Incharge, Water Treatment	Contractual	5-Jan-1985	Fixed	16
116	Security Guard	Contractual	13-Jan-1993	Fixed	5
117	Security Guard	Contractual	6-Jan-1979	Fixed	5
118	Security Guard	Contractual	4-Oct-1975	Fixed	5
119	Security Guard	Contractual	20-Jan-1982	Fixed	5
120	Security Guard	Contractual	6-Jan-1984	Fixed	5
121	Security Guard	Contractual	16-Mar-1982	Fixed	5
122	Security Guard	Contractual	2-Feb-1981	Fixed	5
123	Cook	Contractual	1-Jan-1997	Fixed	5
124	Cook	Contractual	8-Jan-2000	Fixed	5
125	Cook	Contractual	2-Feb-1991	Fixed	5
126	Cook	Contractual	5-Aug-1988	Fixed	5
127	Cook	Contractual	1-Jan-1988	Fixed	5

S.No	Designation	Employment Nature	DOB	Fixed/ TTS	Equal to Grade
128	Plumber	Contractual	1-Aug-1974	Fixed	5
129	Cook	Contractual	20-Jan-2000	Fixed	5
130	Chinese Language Instructor	Contractual	5-Oct-1990	Fixed	17
131	Cook	Contractual	28-Dec-1983	Fixed	5
132	FAB LAB Assistant	Contractual	18-May-1993	Fixed	11
133	Executive Cook	Contractual	8-Jan-1980	Fixed	5
134	Photographer	Contractual	8-Jul-1979	Fixed	11
135	Security Guard	Contractual	1-Feb-1979	Fixed	5
136	Executive Cook	Contractual	6-Jun-1997	Fixed	5
137	Cook	Contractual	1-Sep-1983	Fixed	5
138	Professor-English	Contractual	1-Jan-1944	Fixed	21
139	Cook	Contractual	1-Jan-1978	Fixed	5
140	Cook	Contractual	5-Feb-1978	Fixed	5
141	Cook	Contractual	9-Nov-1987	Fixed	5
142	Cook	Contractual	1980	Fixed	5
143	Cook	Contractual	13-Mar-1989	Fixed	5
144	Cook	Contractual	10-Feb-1984	Fixed	5
145	Director CELLnc	Contractual	21-Jul-1980	Fixed	19